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THE INDEPENDENT

3,086

MONDAY 9 SEPTEMBER 1996

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Exclusive: Secret plan for airline to save £1bn with BBC-style break-up of company BA to jettison 10,000 workers

BARRIE CLEMENT
Labour Editor

British Airways is planning to shed at least 10,000 jobs and hive off large chunks of its operations, cutting down the airline to concentrate operations on little more than flying planes and dealing face-to-face with customers.

Under the secret proposals, which are similar to, but more radical than, John Birt's plans for a slimmed-down BBC, a whole raft of BA operations, including baggage and cargo handling, engineering and maintenance and information technology could be sold off.

According to sources close to the company board, the plan is part of a drive to cut costs by

Inside

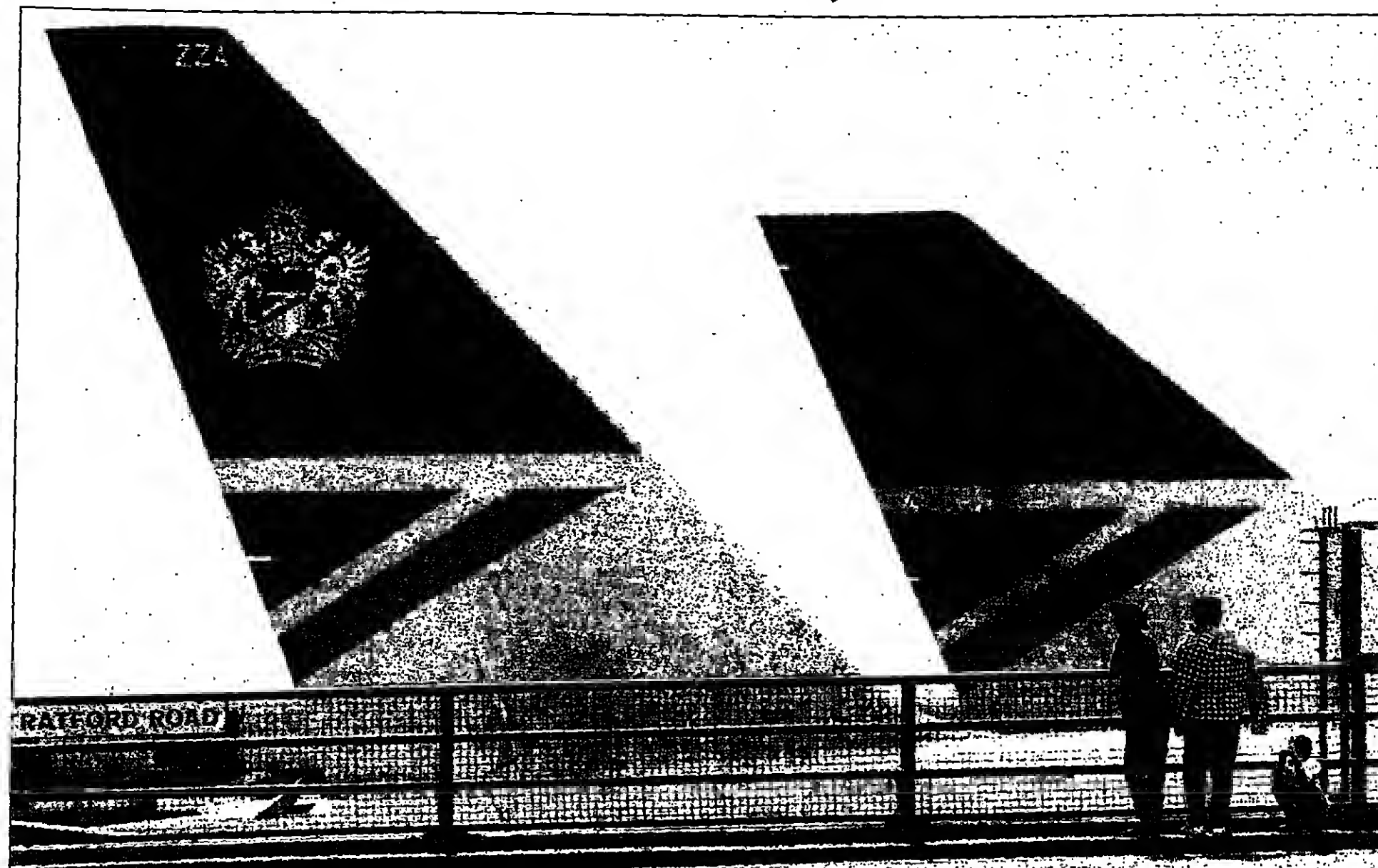
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£1bn by the year 2000.

A result of this strategy by BA, which employs more than 40,000 in Britain and is one of the country's flagship companies, would be an increase in profits to more than £1bn by the end of the decade.

Speech notes written by the director in charge of the project - and meant for the ears of fellow board members - call for some services to be "outsourced" and other activities to be halted altogether. The company, which made record profits of £585m last year, is also to switch work to "cheaper locations".

It has already set up computer-based functions in India to take advantage of a numerate English-speaking popula-



Lowering the flag: British Airways is planning to shed at least 10,000 jobs and hive off large parts of its operation. BA wants to cut costs by £1bn

Photograph: Adrian Dennis

tion, who will work for less than a tenth of the pay received by British staff.

Such moves by a large blue-chip company could presage a wholesale export of jobs to the third world elsewhere in British industry. If BA succeeds with such a policy, other companies, such as banks, could follow suit, with serious implications

for hundreds of thousands of jobs.

It has long been a BA ambition to hive off its engineering function into a separate company, but the new strategy, given the title "Step Change" by senior managers, will probably mean the sale of the baggage and cargo-handling functions, crew support operations and

other activities, company sources said.

Far more radical than the changes envisaged by John Birt at the BBC, the strategy will mean that, within the next four years, BA will simply fly aircraft and provide the face-to-face contact with customers. All the rest will be sold or split away from the main company as part

of management's plan to slash costs, which have already been cut by around £700m over the last five years.

The speech notes, written by John Patterson, BA's director of strategy, also declare that there will be lower pay rates for new recruits to the airline and that "market rates" of pay will be adopted elsewhere - a eu-

phemism for wage cuts. Large parts of the company are to be "streamlined", and Mr Patterson concedes that there are "immense people issues" involved.

It is understood that worried union leaders have asked senior BA directors to a meeting in Blackpool this week, where the annual TUC Congress is being held. However, the full details

of the BA blueprint and the number of jobs it will affect are not due to be revealed to union officials until 18 September.

Robert Ayling, chief executive of the company, first announced his intention to cut £1bn from costs at a presentation to the City earlier in the summer. Despite the record profits, Mr Ayling told financial

analysts that there would be a drive to increase profits even further.

The company has already achieved massive savings through astute purchasing deals, new working methods and reducing labour costs.

George Ryde, chief negotiator for the Transport and General Workers' Union at BA, said he was aware of that the company intended to save the £1bn through the "Step Change" initiative. "Unions have no detailed information yet, but we are seeking a meeting with directors to discuss how they are going to go about saving this money." He said he was not prepared to comment further until details were provided by BA.

While some union leaders will be keen to call a ballot on industrial action, BA has a reputation for "hosting people down with money", as one company source said. It is thought likely that BA will continue its policy of voluntary redundancy rather than force individuals out. While Mr Patterson's notes register concern that only 38 per cent of employees were aware of the strategy to slash costs, company sources are also aware that morale has slumped among workers who have taken on board the full implications of "Step Change".

A spokesman for BA said no decision had yet been taken on how many jobs would go.

However, he said the airline was exploring every option available in order to maintain profitability including selling off services which were not part of the company's "core" activities. Other airlines were adopting similar strategies, he said. In order to stop "scaremongering", staff would be briefed next week.



Let the good times roll, says Major

ANTHONY BEVINS
Political Editor

John Major will today offer former Tory voters the clearest indication yet that he is counting on a pre-election spending boom to win back their support.

The Prime Minister told last year's Conservative Party conference that he and his Chancellor, Kenneth Clarke, wanted nothing more to do with the "boom and bust" economics, associated with Margaret Thatcher.

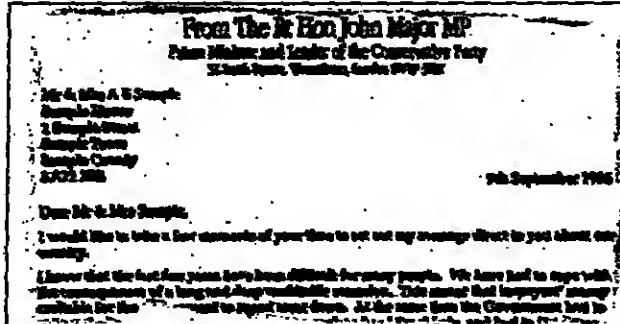
But in a direct mailshot appeal to more than 2 million affected voters who need to be won back if the Tories are to hang on to their most marginal seats, Mr Major offers the prospect not only of rising living standards, but sweeping tax cuts - and rising house prices.

In a move that will confirm the worst fears of City analysts

The PM in 1995
'Neither Ken nor I, ever again, want to see us go through that boom and bust cycle that causes so much pain and so many lost hopes'

who have detected signs of a return to old, political habits, Mr Major says the good times are back again.

The letter, targeted at Tory doubters, repeats the Prime Minister's "dislike" of putting up taxes after the last election. "But it was necessary to put our economy on an even keel," he says. "And it has worked."



The Prime Minister's letter urging support from voters

As a result of the "tough decisions", Britain had had the fastest growth of any major European nation since 1992: the longest period of low inflation for 30 years; the lowest mortgage rates for more than 30 years; and unemployment falling for more than three years. "House prices are rising again," Mr Major says. "People's living standards are

rising." He then adds that April's income tax cuts were "an important start" on the tax-cutting programme.

"Lower taxes do not just mean you can spend more of your own money," he says. "They are absolutely essential for a strong economy - because they stimulate enterprise and growth." Ignoring the fact that

The PM in 1996
'House prices are rising ... April's tax cuts were an important start on the tax-cutting plan ... you can spend more of your own money'

the tax burden has been increased by the Conservatives, Mr Major says: "Britain today has the lowest tax burden of any major European country. But this is still not enough. The British economy will do better still when taxes can be cut further. As soon as we can prudently afford it, they will be."

come even more help to pay the bills they face each week. And lower taxes will help them do that."

Gordon Brown, the shadow Chancellor, said last night: "No amount of letters, and no amount of lies, will erase people's memory that they were promised tax cuts year on year by the Conservatives at the last election - and were then forced to suffer the biggest peacetime tax rise in history. They lied about tax then, and they are lying now."

Brian Wilson, head of Labour's campaign unit, said: "You would never guess from all this that the share of the average family's income going on tax is higher now than it was in 1979." Mr Major told his party conference last year: "Neither Ken nor I, ever again, want to see us go through that boom and bust cycle that causes so much pain and so many lost hopes."

How one 12-year-old boy could end every parent's right to smack

JAMES CUSICK

A 12-year-old boy, beaten by his stepfather with a cane after he tried to stab another child with a kitchen knife, will today take his case to the European Court of Human Rights aiming to end his parents' right to use corporal punishment against him. If he is successful, smacking could be outlawed in Britain, bringing it in line with other European countries.

The boy, who cannot be identified for legal reasons, is receiving the full backing of his natural father, with whom he now lives.

Last night the boy's 34-year-old mother defended the right to punish her son. She said she was "astounded" that the matter had reached the European courts. Describing her son as being "totally out of control" and as having "run riot" since the age of two, she recalled the incident three years ago in which the boy tried to stab another child and had been beaten by his stepfather. The man was later acquitted in a British court of assault occasioning actual bodily harm.

At two years old, she said, he would climb out of his cot and try to "wreck the house. If he had toys he would break them".

His disruptive behaviour continued at school, despite solutions suggested by social services and child and educational psychologists. The mother suggested that part of the problem was that "youngsters today are not properly disciplined". She said that much as she loved her son, "there is no way I can have him living with me again. He is too disruptive, there is nothing I can do with him any more".

Although the mother and son now live apart, she said, he remained in contact, and had holidayed together. The potential friction of a high-profile international court hearing would, she said, "put the chances of a reconciliation out of the question".

In the European court it is understood that the lawyers acting for the boy will submit that the British government failed to protect the child's human rights. Today's hearing is the first stage in the European legal process. The case will be initially reviewed by the European Commission of Human Rights which will decide whether there is a primary case to be considered by the European Court of Human Rights. Recently the United Nations



Committee on the Rights of the Child stated it was "deeply worried" that courts in the United Kingdom allowed parents to inflict "reasonable chastisement". More than 60 UK organisations support calls to outlaw the use of corporal punishment.

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BOMBARDIER

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QUICKLY

Roads to nowhere Britain's roads are deteriorating faster than they can be maintained, according to the head of the Highways Agency. Page 5

Hill hopes crash Damoc Hill's championship hopes suffered a dramatic blow when he crashed out of the Italian Grand Prix. Sport pull-out

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Speaking out: Sheikh Omar Bakri Mohammed at Speakers' Corner, Hyde Park, London, during a demonstration by Islamic fundamentalists yesterday, after a controversial rally for Islamic Revival, to be held in Docklands, was cancelled due to spiralling security costs. Photograph: Kalpesh Lathigra

Union anger at strike ban

BARRIE CLEMENT
Labour Editor

Union leaders of all shades of opinion yesterday rounded on proposals from the Labour leadership which would effectively ban strikes in the public sector.

David Blunkett, Labour's employment spokesman, has floated the idea of compulsory binding arbitration after private warnings from unions that a Labour Cabinet could face industrial unrest in the public services after a "honeymoon" period.

While unions rejected such compulsory processes, they agreed to co-operate with Mr Blunkett's plan to consult employees' representatives and management on ways of avoiding stoppages.

Mr Blunkett will be speaking at a fringe meeting tomorrow at the annual TUC Congress in Blackpool where he is expected to reveal his proposals.

The plans for consideration are thought to be an enhanced role for the conciliation service Acas and the creation of more pay review bodies which presently cover public servants such as nurses and teachers.

On the eve of congress John

Monks, TUC general secretary, made clear his implacable opposition to the introduction of laws to enforce arbitration. He said they had been shown not to work in the past and were not the "panacea" that some politicians thought they were.

He welcomed the invitation by the Labour party to submit TUC ideas on how industrial action may be avoided and contrasted Mr Blunkett's attitude with the present government which was apparently drawing up plans in secret.

Ken Jackson, general secretary of the Amalgamated Engineering and Electrical Union, said his organisation had signed arbitration agreements, especially in the electronics industry, but declared his opposition to compulsion.

He said there should be a "compact" between unions and a Labour government but arbitration should be voluntary.

Tony Blair will come face to face with the realities of industrial strife when he visits Blackpool tomorrow. He will be dining with senior union leaders as postal workers' leaders will be deciding whether to call more strikes.

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Euro-summit set to rouse Tory passions

ANTHONY BEVINS
Political Editor

A European summit is to be held in Dublin on the Saturday before next month's Conservative Party conference - threatening to inflame Tory passions over greater European integration.

The summit, the first of two to be held under the Irish presidency of the European Union before the end of the year, offers John Major an ideal platform for a tough stand against Brussels attempts to undermine the British veto.

But senior Labour sources said yesterday that Tory divisions were so deep that whatever the Prime Minister did, he would incense one side or the other.

If he attempted to woo the Euro-sceptics who tend to dominate the grass-roots conference, there was a danger that Sir Edward Heath and the pro-Tory camp would hit back, and it is the public perception of division that does the most damage.

Even though Mr Major, and other EU leaders, agreed to the



Malcolm Rifkind: Sceptical about need for meeting

two Dublin summits in Florence last June, the Foreign Secretary Malcolm Rifkind yesterday questioned the need for "Dublin One".

Following a meeting of foreign ministers in Trieste, Co Kerry, he said: "I remain to be persuaded - and I am quite happy to be persuaded - that the principle of tougher scrutiny was accepted."

"Circumstances may prove that my caution is unnecessary. But I start off with just a tinge of uncertainty as to

whether this meeting will prove to have been entirely necessary."

One of the issues on the agenda for the inter-governmental talks will be the democratic deficit; the enactment of European legislation with none of the detailed parliamentary scrutiny applied to domestic legislation.

The Independent was told yesterday that Labour plans for tougher checks on European legislation are expected to include prior examination of ministers by Commons committees - before they go to Brussels to agree and enact legislation.

A detailed paper on "Labour in Europe", drafted by the party's European whip, Peter Hain, was submitted by the shadow Foreign Secretary Robin Cook to Tony Blair and other senior colleagues before the summer break, when the principle of tougher scrutiny was accepted.

The Hain paper says: "There is no effective scrutiny by the Commons of the crucial role of ministers in the Council of Ministers, either to influence them before they attend meet-

ings, or to report back on decisions taken. Obviously in council meetings, ministers will be involved in negotiations, trade-offs and compromises. Therefore, the strategy of negotiating position is crucial."

"Yet in this respect ministers are not at all accountable to the Commons, except in the very general sense that Government is supposed to be accountable."

Mr Hain recommended that a Labour Government should adopt the procedure that already exists in Denmark, Sweden and Finland.

There, Ministers facing critical Brussels decisions automatically present themselves for pre-examination by parliamentary committee, a week before they attend the relevant council meeting - and, again, one week after council decisions have been taken.

The paper also calls for parliamentary scrutiny of the co-operative "pillars" of home affairs and justice, and common foreign and security policy, which, at the moment, escape vetting by the European Legislation committee of the Commons.

SIGNIFICANT SHORTS

Every unemployed person costs taxpayers £10,000 a year in benefit payments and lost tax revenues, according to a study published today by three Cambridge economists. Calculations based on a detailed assessment of the likely changes in taxes and benefits following the creation of 1 million public-sector jobs suggest that they would offset more than half the cost to the Exchequer.

The research, by Michael Kitson, Jonathan Michie and Holly Sutherland, will provide useful ammunition to those who would like to see a Labour government take an active approach to cutting unemployment. But direct job creation by government differs in spirit from proposals by the shadow Chancellor, Gordon Brown, to reduce tax on the low paid in order to improve incentives to work. *Diane Coyle*

Kenyan detectives have travelled to Denmark to interview a man who says he witnessed the murder of British tourist Julie Ward on a safari park eight years ago. A fresh investigation into the killing was launched by President Daniel arap Moi in March this year, after the initial police inquiry was discredited.

The investigators will talk to former Kenyan policeman Valentine Kodipo, who fled Africa after naming three government officials he says killed Julie. He is now living in Denmark, having claimed refugee status on the grounds that Kenyan government figures might persecute him for having implicated them in the murder. Julie's father, John Ward, has campaigned for her killer to be brought to justice since the discovery of parts of her body in the Masai Mara reserve a week after she disappeared in September 1988.

Greenpeace admitted storing radioactive contaminated sand in oil drums in the back yard of its London headquarters. The drums containing sand were taken from beaches near the Sellafield nuclear installation in Cumbria. They have been stored for several months in the yard outside Greenpeace's Islington office. The drums, showing low-level contamination, were said by the group to have been taken to show the dangers to public areas from radioactive emissions from nuclear power stations.

However, Greenpeace defended its actions stating the drums were properly sealed and posed "absolutely no health risk". A spokesman said: "It is far better to have this sand properly and safely stored in our own yard than to simply dump it on a rubbish tip." Clothing worn by activists who entered the Capenhurst nuclear plant in Cheshire, is also being stored in the fenced yard, which lies beside a public footpath. The Environment Agency has confirmed they will seek an explanation from Greenpeace. An Agency spokeswoman said: "At the moment we do not have sufficient details to know if these drums can be classed as low-level radioactive waste." *James Cusick*

Schools are cutting down on breaks and lunchtimes to solve discipline problems and to squeeze in extra lessons, according to research to be published this week. Changes over the past five years could damage a vital part of children's social life and could restrict opportunities for them to develop their social skills, according to the academics who compiled the report.

Researchers from London's Institute of Education found that about a quarter of infant schools, four out of 10 junior schools and a third of secondary schools had reduced their lunchbreaks in the past five years. But Dr Peter Blatchford, who carried out the research, warned: "There are signs that children of primary school age have less opportunities out of school for interacting freely with peers and thus developing friendships." *Ivan Abramis*

Anxious parents worried about the health of their children have asked teachers to ban a five-year-old boy from school over fears that he may have contracted the virus that causes AIDS. Robert Lee is awaiting tests to see if he has caught HIV after he stabbed himself four times in both hands with a discarded hypodermic needle.

The parents of his schoolmates at Huntingtower Primary School in Grantham, Lincolnshire, called on the head teacher, Mike Wentworth, to ensure that he stays at home until he is given the all-clear. Robert's mother, Joanne Lee, said: "We are very worried about it. Robert has been given the HIV vaccine but it will take three months before we know the results of hospital tests." Robert had stabbed himself while copying his grandmother, a diabetic, after finding a syringe in the street.

A 16-year-old boy was murdered in a vicious attack by a gang of up to 20 youths and girls following a chase through a housing estate, police said last night. Scott Ferguson had been visiting relatives at Paisley, near Glasgow, when he was confronted by the gangland chased through several streets.

Police said between 15 and 20 youngsters aged between about 17 and 20 were involved in the beating. A spokeswoman said a gun was fired during the incident on Saturday night but no one was injured by the shot and the weapon was later recovered by police. She said Scott was taken to hospital, where he died. Detective Chief Inspector Ronald Beattie, heading the murder hunt, said: "This was a particularly vicious attack on a 16-year-old boy and I would appeal to anyone with any information to contact the incident room."

Labour's health and social services spokesman in Wales yesterday criticised the appointment of the leading counsel to the North Wales Tribunal into Child Abuse. In a letter to the Secretary of State for Wales, William Hague, Rhodri Morgan says that Gerard Elias QC is a prominent freemason and a member of the same Cardiff lodge as Welsh Office Minister Gwyn Williams.

The Welsh Office social services inspectorate is likely to be criticised during the tribunal hearings, and Mr Morgan says: "Any possible critical examination of the role and possible failures of the social services inspectorate of your department may well be perceived to be more difficult, given the fellow freemason links between Mr Elias and Mr Jones." *Roger Dobson*

A young boy was airlifted to hospital yesterday after apparently falling on to an overhead railway power cable. The accident occurred at about 4.35pm in West Hampstead, north London, said London Ambulance Service. The boy, whose name and age had not been released last night, was flown by air ambulance to the burns unit at Queen Mary's Hospital, Roehampton, south-west London.

Five winners shared the £8.1m National Lottery jackpot - thanks to Britain's luckiest number, 44. It was drawn for the sixth week running, heating odds of 800,000-1, Camelot said. The winning numbers were 5, 13, 15, 44, 18, 32 with the bonus number 41.

WARNING



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Rail operator hits out at funding of network

CHRISTIAN WOLMAR
Transport Correspondent

Railtrack should be renationalised by a new government, unless it reduces its charges for improving the rail network, James Sherwood, the president of Sea Containers which runs Britain's most prestigious rail line, said yesterday.

In an exclusive interview with *The Independent*, Mr Sherwood was highly critical of the structure of privatisation and sceptical about the prospects for the investment which is vital for the modernisation of the network. He said that the newly-privatised Railtrack must not attempt to impose high charges for investment or else it should be brought back into government ownership.

While Mr Sherwood has a vested interest in forcing Railtrack to reduce its charges, his comments are an embarrassment to the Government, which has just sold Railtrack, and to

the Labour Party which ducked out of committing itself to renationalising it.

Sea Containers' subsidiary, the Great Northern Railway Company, runs the East Coast Main Line and Mr Sherwood is seeking to make a series of improvements including building three new Parkway stations - near Edinburgh, Doncaster and the M25 - and extending the platforms at King's Cross station in London. However, he said there were doubts about whether Railtrack would be able to fund any of these investments and what profits it would make if it does so.

Mr Sherwood said that existing charges by Railtrack for use of the track and stations were far too high: "We could do the work that Railtrack does for half the price. We've looked at the costs of railways in other countries and we're convinced that we could do it much cheaper."

He said the high charges enabled the Government to take

£4bn out of the system to pay for tax cuts but that they resulted in a railway system that was too expensive for passengers and required too much subsidy from government.

Mr Sherwood added that all improvements to the network must be at a marginal rate, otherwise it would not be forthcoming: "We have to live with the core of high charges but the rate of return from new investment must be lower than on the existing assets."

Mr Sherwood questioned the future of the three rolling stock companies. He says that the charges they impose on train operators such as Great Northern are exorbitant. He is looking at the possibility of lengthening all the company's 40 leased trains and says: "The amount we have been asked for the extra coaches which are old ones lying idle - £80,000 per year - is just ridiculous. We could get new ones built and pay about half that in annual leasing charges."

Satirical paper's editor killed

LOUISE JURY

The co-founder of the scurrilous magazine *Spiked* and editor of its successor, *Spiked*, has died in a road accident in Cyprus. Angus James was killed late on Saturday when the car he was in collided with a lorry as he returned with friends from a party with the fugitive businessman Asil Nadir.

The driver, understood to be Simon Stander, a friend of Mr James and part of the *Spiked* team, suffered bruising in the accident and was recovering in

hospital in Cyprus yesterday. Mr James, who was in his thirties, was notorious for upsetting the Establishment and received a series of libel writs with scandalous allegations about the Prime Minister and other leading political figures.

His visit to northern Cyprus was thought to be part of a plan to put his latest magazine venture on a firm financial footing with the help of Mr Nadir, a former contributor to *Spiked*.

Two women in the party escaped unhurt and flew back in Britain. David Price, the magazine's lawyer, flew out to Cyprus to see Mr Stander and assist with any inquiries.

Simon Regan, Mr James' older half-brother and co-founder of *Spiked*, said: "They came off a mountain road after a party with Nadir. They had just clinched a deal to get Nadir back the magazine," Mr Regan said he hoped *Spiked* would continue in Mr James' memory.

The more serious *Spiked* came into being after legal action forced the owners *Spiked* into obedience.

THE INDEPENDENT ABROAD

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All gas and gaiters as Runcie has them feuding in the aisles

A new biography of the former Archbishop of Canterbury revives old hatreds, reports **Andrew Brown**

A biography of Lord Runcie, the former Archbishop of Canterbury, yesterday became an excuse for the Church of England's feuding of the Eighties to resume as if it had never left off. The Archbishop of York, the Ven George Austin, accused Lord Runcie of conniving at sexual immorality in an unnamed theological college. The former Archbishop's memoirs are expected to reflect his own view, expressed privately to several friends, that the traditionalist party in the Church of England cannot be taken seriously so long as one of its leaders is the archdeacon, whom he regards as a pompous rent-a-quote.

In an article in the *Observer*, Archdeacon Austin rehearses the old arguments against Lord Runcie as being a scheming ditherer "who sits on the fence with both ears nailed to the ground" but also accused him of being unable to tolerate criticism. He said that when he had denounced the Archbishop the regime at one theological college, where students were allowed to spend the night with boy- or girl-friends, Lord Runcie simply passed the letter on to the principal of the college concerned. He in turn returned it to Lambeth Palace, with a note that said the Archbishop's sexuality said more about his own sexuality than that of the college. Lord Runcie apparently sent this reply on to the archdeacon, with a note of his own to say "serve you right".

The archdeacon is still upset. The story does illustrate the curious mixture of respect for institutions and disregard for traditions which was very characteristic of Lord Runcie. Respect for institutions means, amongst other things, that you do not sneak, as George Austin's informants had done. Lord Runcie is a man who both enjoys gossip and expects it to stay private.

That is how he got into such a mess over this latest biography, when he talked at length into Humphrey Carpenter's tape recorder in the period of sudden depression that followed his departure from office in 1991. The world in which he grew up was one in which such confidences stayed inside a magic circle, at least until after their author was dead. He had been a history don, and in many ways wishes he had remained one. He is extraordinarily sensitive about the fact that he used speechwriters. It is a perfectly sensible thing for an archbishop to do but it would be a disgrace for a don.

It was as a former historian as well as a flattered archbishop that he approached Humphrey Carpenter. He wanted a book that would do justice to his role at the heart of the establishment during the Thatcher years. Such a book would have required access to government archives and to the memoirs of his enemies. It could not have been a straight biography. This confusion does not appear to have occurred to him until too late.

According to Mr Carpenter it was Lord Runcie who first read and was alarmed by the book. "He didn't read it at once when I gave him the first draft. He went to America with it on one of his trips, and finally Lindy read it. People thought



Life imitating art? The stars of the TV comedy *All Gas and Gaiters* (above), Lord Runcie (below left) and the Archdeacon of York, the Ven George Austin



Runcie's memoirs are expected to reflect his view that the traditionalist party in the Church of England cannot be taken seriously so long as one of its leaders is the Archdeacon, whom he regards as a pompous rent-a-quote



Austin rehearses the old arguments against Lord Runcie as being a scheming ditherer 'who sits on the fence with both ears nailed to the ground' but also accuses him of being unable to tolerate criticism

that nuclear testing had been resumed, by the sound of the explosions in St Albans."

Lord Runcie clearly felt that respect for institutions meant that you did not denounce a theological college behind the principal's back. It is worth noting that when he himself ran a theological college, Cuddesdon, in the 1960s, married students were allowed there, but they could only see their wives for tea on Saturday. He slowly liberalised the regime.

The conflict between tradition and institutions also makes sense of the former Archbishop's agonising and hesitations

over the ordination of women, which was finally decided after he had gone, in 1992. He came to believe in it. He found that the tradition of the church was not an insuperable bar to women priests. At the same time, he could see that the Church of England as an institution would be damaged by it. These two tendencies made it impossible for him to support wholeheartedly either side.

Now that there are women priests, it is clear that Lord Runcie was right both to support them and to fear them. Although the prophecies made at the time by people like George

Austin that a thousand priests would leave over the issue can now be seen as alarmist; perhaps 300 have in fact left. Lord Runcie himself told me, at the time, that he thought no more than 50 would. But many shrewd observers had the impression that he never believed the legislation he brought forward would be passed. That is why it offered the unwelcome safeguards for the opponents of women priests, which were immediately replaced by others such as "lying bishops", chosen because they cannot accept women priests.

That sort of institutionalised misogyny also shaped the peculiar homosexual culture

which flourished in the Church of England until driven out by the consequences of the decision to ordain women. During Runcie's primacy, some of the most important posts in the General Synod and the Anglican Communion were held by gays, and there were times when he felt they were acting in concert against him, especially in the aftermath of the Crockford scandal, when an anonymous preface attacking him with lucid savagery was written by one gay, commissioned by another, and defended at length by a third. Two of the men involved he had considered friends. This is what lay behind his remark to Humphrey Carpenter that "I've enjoyed their friendship, but I've always been conscious that they might stab me in the back because I wasn't one of them".

However, most of the homosexual clergy in the Church of England seem to have regarded him as a friend and protector, and certainly an improvement on his successor, Dr George Carey, who would clearly prefer it if none of them existed.

Letters, page 13
A biographer's view, page 15

Bondi beach attacker 'like a robot'

CHARLIE BAIN

The girlfriend of Brian Hagland, the British postman beaten to death near Bondi beach in Sydney, Australia, described yesterday how her boyfriend was attacked by a "robot".

Speaking at a press conference in Sydney, Connie Casey told how Mr Hagland was repeatedly punched and kicked in an apparently motiveless attack in the early hours of Saturday morning.

"He didn't know these people. They just picked him off the street, and they killed him," she said. "He died really quickly. He didn't stand a chance - this was like a robot."

Mr Hagland, 28, and Ms Casey, 25, of West Hampstead, London, were walking along a brightly-lit street yards from Bondi beach when they were accosted by two men in their mid-twenties thought to be high on drugs. One man knocked Mr Hagland to

the ground and repeatedly punched and kicked him until he collapsed unconscious on the street. He was taken to St Vincent's Hospital in the city where he later died of head wounds and internal injuries.

Ms Casey said she and Mr Hagland, who is the cousin of *EastEnders* star Sid Owen, who plays Ricky Butcher, were on their way home after attending her leaving party at the Australian Trade Commission.

"These men were coming towards us and I just knew by the look on this man's face he was dangerous and was going to do something," she said.

"I said to Brian 'don't say anything to him'. I was given a presentation of flowers from work and he was holding the flowers and holding my hand. He said 'I'm not going to do anything'. Then this man just ran up to him straight away and he said 'come on, come on, let's have him'. And his friends stood back and he just punched



Distraught: Connie Casey yesterday

Brian and dragged him to the ground. He was on top of him and I hit him with my bag, and was hitting and hitting him because my bag was quite heavy."

Ms Casey said she went to get help and call the police. "When I came back he was unconscious and he was covered in blood. It happened in minutes."

She said the attacker's eyes were "glazed. He was robotic. He looked as if he didn't even see Brian".

Mr Hagland and Ms Casey had planned to get engaged in Tahiti later this year before returning to Britain in January 1997 when Mr Hagland was set to return to work as a driver for the Post Office.

The attack was the second time Ms Casey had been confronted by violence recently. Last year she was the victim of a hold-up at a north London jeweller's shop when the robbers doused her in petrol and threatened to burn her alive. She used the compensation money received after the robbery to pay for her trip to Sydney, which was supposed to help her to recuperate.

Yesterday, the dead man's uncle, Ron Hagland, said that his nephew was "a gentle giant" who would have gone out of his way to avoid a fight. "He was a model son," he said. "Brian would go mad if he saw anybody killing a spi-

der. He was an absolute diamond, a really clean-living bloke with no problems whatsoever."

Last night, a spokeswoman for the Sydney police department said that there was a possibility that Mr Hagland's attacker may be injured due to a trail of blood leading from the scene along Bondi beach.

"We have followed a trail of blood and think that one of the offenders could be seriously injured," the spokeswoman said.

Mr Hagland is the second Briton to be killed in the Bondi beach area of Sydney this year. Last April a backpacker, Gawn Whalley, 22, of Dorset, was stabbed to death by a gang of youths as he walked to his temporary home on a neighbouring beach. It is thought by Australian police that both he and Mr Hagland could be the victims of a wave of motiveless "thrill-seeking" killings that are sweeping the area.

DEAR MR TAXMAN

I FEEL LEFT OUT

Dear Taxman I feel neglected, all my friends get tax returns to fill in but you have never sent me one. As I am now 32 years old is there something wrong with me? Ignored, COVENTRY.

TAXMAN SAYS Age has nothing to do with whether you get a tax return or not. We will send you a tax return if you are self-employed, a company director, or someone with more complex tax affairs. Most people don't get a tax return so you're certainly not alone. However, if you receive income that has not been taxed and you haven't been sent a tax return you must tell us. Call your Tax Office and talk to someone there if you are still worried. The telephone number is in the phone book under 'Inland Revenue'.

DO I NEED AN ACCOUNTANT?

Dear Taxman In debt, I have always enjoyed handling my tax affairs personally. I find it a very stimulating and interesting pastime. Will I now be forced to use an accountant and give up one of my few interests in life? Bored, DYFED.

TAXMAN SAYS Not if you don't wish to. If you already deal with tax affairs yourself there is no reason to change. In fact, if you are organised and

keep proper records, the new system should make things easier. You may even find time for a more exciting hobby like collecting cheese labels.

AM I UP-TO-DATE? *Dear Taxman* As soon as I buy clothes they immediately go out of style. I spend a fortune on an exotic holiday only to discover it was the place to go last year. I get rid of all my easy listening records, next day they are back in fashion. I am beginning to suspect that I may be just one of those people who is always behind the times. How can I be sure that I am up-to-date with my tax? Concerned, LEICESTER.

TAXMAN SAYS Simple. Have you filled in and sent off all the tax returns that you have received? Have you replied to any letters we have sent you? Have you paid all your tax bills? If the answer is 'yes' to all of these then don't worry, you're up-to-date. And if it's any help, white stilettos are due for a working out and paying tax. comeback.

NO MORE TAX

Dear Taxman Is Self Assessment just a cunning way of wheeling more tax out of me? Paranoid, BARNES.

TAXMAN SAYS No. Self Assessment is not a new tax and does not affect the amount of tax you pay. It is just a clearer and more straightforward system for working out and paying tax.

How big is it?

Dear Taxman How big is the new Self Assessment tax form? I have a bad back and the doctor says I can't do any heavy lifting. Worried, BRADFORD.

TAXMAN SAYS From next April most people will get a basic, slim-line, eight-page tax return, along with any extra pages we think you may need. If, for example, you are self-employed, there will be four extra pages to fill in. You will get a full list of the supplementary pages available and if you think any apply to you, you'll have plenty of time to send off for them. Guidance notes to help you fill in your tax return and work out your own tax bill - if you want to - will be sent out with the forms.

Please send me more information about Self Assessment.

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Going, going ... secret life of our rarest insect may soon be buried for ever



Now you see him, soon you won't: The secretive mole cricket, shown digging next to a £1 coin for scale, appears above the surface for just two or three nights in its entire life



Photograph: Glyn Griffiths

The mighty mole cricket is hardly ever seen, despite being one of Britain's largest insects. It is very scarce and secretive, spending 99 per cent of its life burrowing two feet underground.

Only one colony is currently known on the mainland, and that is in a suburban garden in Macclesfield, Cheshire. Less than a year ago, a report produced jointly by the Government and conservation groups suggested the cricket was on the brink of extinction, if not already lost.

But now it seems that may be far

There are fears that the mole cricket could be burrowing to extinction. **Nicholas Schoon** reports.

too pessimistic a view. Mike Edwards, a freelance entomologist, believes there are several other colonies dotted around the country and he wants to find some.

"It's certainly rare and it has declined, but I'm sure it's still out there," he said. "No one has really got a clue about how many there might be."

Mr Edwards has a research contract with English Nature, the Gov-

ernment's wildlife conservation arm, to track the crickets down.

He also keeps several fine specimens, bred from a large colony found in a hut at the bottom of his garden in Midhurst, Surrey.

The cricket is the length of a locust but much broader, with huge front legs like spiked shovels which it uses for rapid burrowing. It can dig its way out of sight within 10 seconds.

It takes three years from the

hatching of the eggs to reach adulthood. The growing crickets become dormant in the winter, but when the ground warms they tunnel and eat voraciously, consuming earthworms, rubbers and even their own kind.

Once they undergo their final moult, which gives them fully developed wings, the males crawl from their burrow in mid-summer for just two or three nights during their entire life. With a very long, loud and

mechanical-sounding trill, females within earshot - which may be as much as a mile away - fly towards them to mate.

The big, secretive insect needs soils which are almost always damp - but not bogs - and plenty of summertime warmth. It finds the right conditions close to ditches, ponds, springs and wetlands. A century ago its presence was recorded over much of the country but sightings

gradually petered out and it has also declined elsewhere in Europe. The draining of wetlands and the spread of intensive modern farming methods were probably to blame.

But Mr Edwards believes people are far less likely to encounter them these days because far less digging of the ground is done by hand, and far more by machine.

Meanwhile, in Macclesfield, the call of the mole cricket was heard,

loud and clear, in the garden of Roy and Sandie Hawkins this summer - much to their delight.

The summer before they had found a fully grown cricket on their patio. They kept it alive in a jar, had it identified by the borough council, then released it in their large garden. The fact that a cricket was heard calling this year means they probably have a colony there. "It is an ugly beast and it makes you shudder at first," said Mrs Hawkins. "But now we're delighted to be providing such a rarity with some habitat."

While leading parties remain pessimistic about progress, a women's group retains a glimmer of hope, writes **David McKittrick**

Talks resume on Ulster's long haul to peace

The Northern Ireland peace talks resume today after a four-week break against a background of much gloom in political circles and with few expectations of early progress. One party leader said: "It's going to be a long, long haul."

Progress in the talks has been at a snail's pace, with the parties yet to agree an agenda after several months of haggling. Reports of an impending deal between David Trimble's Ulster Unionist Party and John Hume's SDLP as part of the talks process were described by senior sources in both parties as overblown and exaggerated.

The report said the agreement could cover the thorny question of the decommissioning of paramilitary weaponry, which has dogged political negotiations for more than a year.

Agreement between the two - the largest political groupings on the Unionist and nationalist sides - is regarded as essential for any overall settlement.

Sources in both parties said that while a meeting had taken place between Mr Hume and Mr Trimble last week, little

progress had been made. The purpose was to explore whether the two could carry on negotiations in parallel with the multi-party talks.

Many of those involved at the talks accuse others of playing for time, in anticipation of the next election, rather making real ef-

'The level of trust and goodwill is, by common consent, very low'

forts towards agreement. The general level of trust and goodwill is, by common consent, very low. A source intimately concerned with the talks said: "It's going to be slow, acrimonious, trench warfare."

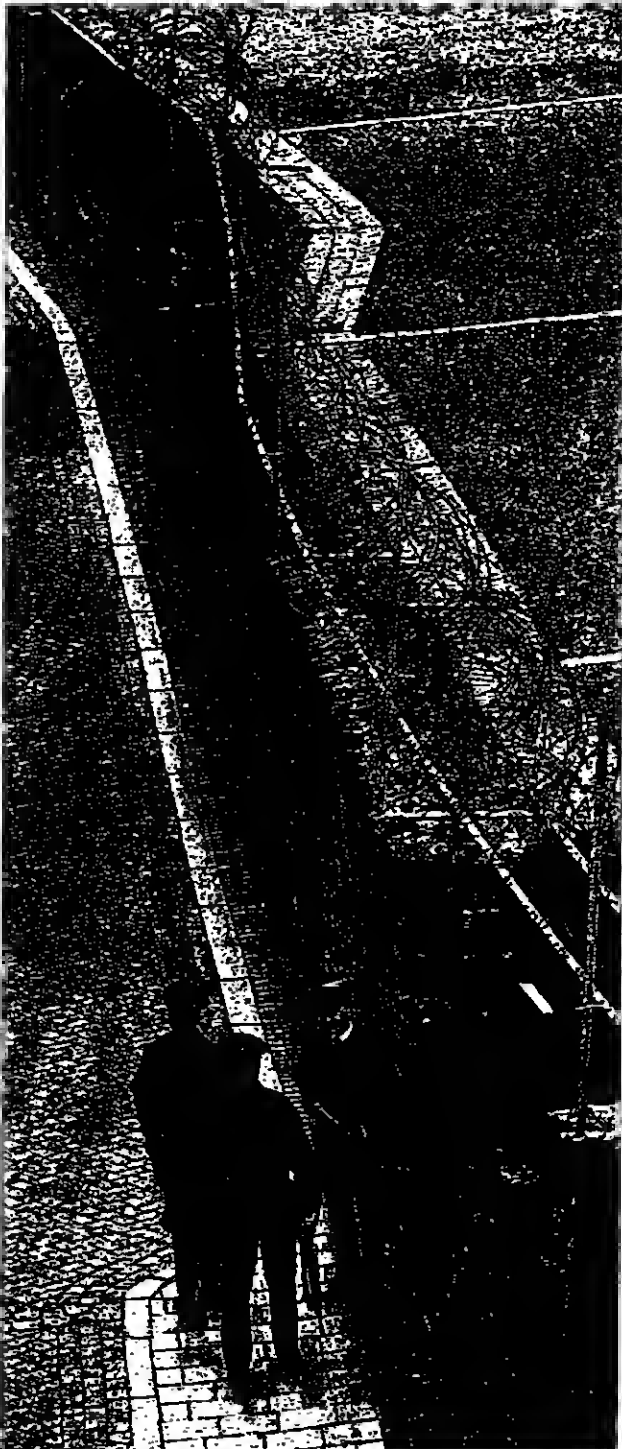
The talks are surrounded by uncertainty about the intentions of the IRA, which has not resumed bombing in Northern Ireland, even though its ceasefire ended in February. There is, however, widespread apprehension that it is intent on car-

rying out attacks in Britain.

One early point in contention at today's talks may be the position of the fringe loyalist parties, the Progressive Unionist Party and the Ulster Democratic Party, who have associations with Protestant paramilitary groups. The Rev Ian Paisley's Democratic Unionist Party has questioned the propriety of these parties remaining at the table when their paramilitary associates have issued a death threat against the leading Fortadown loyalist Billy Wright.

The Secretary of State for Northern Ireland, Sir Patrick Mayhew, acknowledged for the first time at the weekend the extent of the political damage caused by the bitter disputes of the loyalist marching season. Speaking at a conference in Oxford, Sir Patrick described the Drumcree stand-off as a black episode in the history of Northern Ireland. "It was a week in which the rule of law was violently, deliberately and... successfully challenged," he said.

In a metaphor never used by a British minister in relation to Northern Ireland, Sir Patrick described it as a "volcano". He went on: "It was as though a reassuring crust had been formed over the volcano crater. On the surface of that crust we had been executing many an elegant design and had been proposing many an exciting structure. But the volcano was not extinct and when it erupted it did so with terrifying ferocity."



Setback: Police blocking Derry walls during the politically damaging marching season Photograph: Rodwell Crispin

The 'stinking red herrings' fight on

Since her election in May Monica McWilliams, a senior lecturer in social science noted for her expertise in researching violence against women, has gained new insight into her specialty.

She has had a finger jabbed into her arm by a member of the Rev Ian Paisley's Democratic Unionists, and been pushed against a wall in a corridor by a senior member of the Ulster Unionists. In the forum, which was set up as a vehicle for the talks, Mr Paisley has described her arguments as "red herrings - stinking, rotten red herrings."

Her speeches are interrupted by shouts of "silly women" and "stop wasting time". One Ulster Unionist member publicly told her to sit down and shut up. It has been a rough and unchivalrous baptism for a cross-community group of women who came into electoral politics on a tide of idealism.

"We've had to find a lot of courage to deal with it," says Mrs McWilliams. "When you're facing angry faces shouting insults at you, it takes an inner courage to maintain a calm and make your points over that level of acrimony."

"We're representative of both communities - that confuses them, they don't like it, and it makes us the brunt of hatred, the hunt of venom. It has been quite devastating in the forum to witness raw, naked sectarianism."

Mrs McWilliams exempts from such criticisms nationalists and republicans - who in any event stay away from the forum - and the smaller parties who are associated with loyalist paramilitarism. She says it is members of the DUP the smaller United Kingdom Unionists,

and to a lesser extent the Ulster Unionists, who behave badly towards the women.

She says: "Ian Paisley Junior says that if we can't stick the heat we should get out of the kitchen. We can stick the heat - we actually want to be in it, the heat is what this is all about in terms of negotiations. But this is something else: we've been called traitors because we've said we're for inclusiveness."

"It's not just that it's an adversarial style: this is very sectarian, sometimes it's sexist, and it's personal insults as well."

'We're two months down the road and haven't even set the agenda'

We've been humiliated publicly. A lot of these guys who are calling us traitors, and making us out to be something we're not, have minders, security people, police escorts. A lot of our women live in quite dangerous communities, and some of them have had difficulties because of this stuff. It can be dangerous."

Things are rather better, she says, in the private talks sessions when the media are not present. But she believes things will continue to move very slowly.

"We're two months down the road, and we haven't even agreed the damn opening agenda - that's a problem."

But behind the scenes, she has seen attempts to build trust, and she reports that there is some goodwill and mutual respect for the former United States Senator, George Mitchell, who chairs the talks.

The summer marching season was, however, a bad setback. "It really created a terrible situation," she says. "It really shows us that the society is fairly dysfunctional at the moment, that we're not living in a normal society. I felt completely devastated - you have high expectations and then you get an awful fall. I had thought that the potential for creating some kind of accommodation was there, but clearly that was not the case."

Like many of the other participants, she will go to the talks today with more hope than confidence of success. "Although I'm very pessimistic at the moment, I feel I have to retain the optimism that there is a possibility that we can work towards some sort of inclusion. I'm trying to be optimistic, because I think if you just lived with thorough pessimism there would be no glimmer. There would be no reason for continuing. I have children. I want to live in this country."

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NHS car loan causes storm

CHRIS BLACKHURST
Westminster Correspondent

A part-time National Health Service chairman has been given the use of a brand-new Land-Rover Discovery because he lives high on the North Yorkshire moors and is frequently snowed in in winter.

John Greetham, chairman of the Northern and Yorkshire Region of the NHS, took delivery of the £25,000 car earlier this year. He is the only regional chairman to have a car provided and paid for by the NHS. The other chairmen use their private cars and claim a mileage allowance for official business.

He receives a salary of £30,000 a year for his job on which he usually spends three and a half days a week. He lives at Lockton in the middle of the picturesque moors, and last winter he was snowed out on three days.

Previously, Mr Greetham headed the former Yorkshire Re-



Greetham: Use of Land-Rover

gional Health Authority where he had the use of a Range Rover. An investigation into Yorkshire by the National Audit Office, the public finance watchdog, was highly critical of the Yorkshire full-time executive, although not of Mr Greetham. The NAO report said Mr Greetham maintained that he needed the Range Rover because he "lived in a isolated part of North Yorkshire where access

was difficult in winter". But the report said there was no power in the NHS to provide cars for RHA chairmen and was critical of the executive for supplying with him one.

Details of his new car have emerged in parliamentary answers and letters from the NHS to Hugh Bayley, Labour MP for York. Mr Bayley is incensed that after the earlier episode of the Range Rover, Mr Greetham has now been supplied with a Land-Rover.

The MP has written to Alan Langlands, the NHS chief executive, asking for an explanation. "Where he lives is his own affair but surely the NHS should not contribute to the cost of access to his home," Mr Bayley wrote in his letter.

Alan Langlands, the NHS chief executive, says this year's NHS budget is extremely tight and there is a real risk of service cuts this winter. It is wrong for the NHS to spend thousands of pounds on perks for a re-

gional chairman when hospitals have to ration treatment for patients because of a lack of cash," Mr Bayley said yesterday.

The MP added: "If Mr Greetham really needs a Land-Rover to get home in winter you would think he would own one himself. There is no way the NHS should subsidise his personal lifestyle."

Mr Greetham was unabashed. He said he had no contract of employment and could be "sacked at a whim of a minister". He was not prepared, therefore, to move house. His region covers 10,000 square miles and, he said, public transport was poor. He used the Land-Rover purely for NHS business and had his own car for private use.

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Highways network on road to ruin

CHRISTIAN WOLMAR
Transport Correspondent

Britain's main roads are deteriorating faster than they can be maintained, leading to extra delays and unrecyclable traffic signs, the head of the Highways Agency has warned. Lawrie Haynes, chief executive of the Highways Agency, has admitted that routine maintenance tasks are no longer being carried out.

In a letter to the Tory MP Nicholas Winterburn, he says that this has resulted in "an increasingly untidy and unkempt trunk road network about which the agency and ministers already receive a large number of complaints. The agency has been forced to reduce the amount of drain and ditch-cleaning, grass-cutting, litter clearance and sign-cleaning".

The amount of money spent on road maintenance has been reduced by £100m over the past two years and Mr Haynes says that he needs an increase in the trunk-road maintenance budget from £526m to £600m next year "to prevent further deterioration".

While Mr Haynes is clearly putting in an advance bid during the run-up to the announcement of spending plans in November's Budget, he is able to cite instances where traffic is being delayed because of the lack of investment and of where lack of maintenance will lead to extra expenditure later.

Mr Haynes says: "We are un-

able to carry out preventative works, such as repainting steel bridges and other cost-effective treatments such as renewing life-exploding roads using a strengthening overlay."

This is much cheaper than rebuilding the road which becomes necessary if such maintenance work is not carried out. On the A14 through East Anglia, a 50mph advisory speed restriction has been imposed because "funds are not available to deal with ruts in the road surface".

The agency's formula for pricing delays to road users, which involves giving a value of around £7 for every hour's delay, suggests that extra costs of £18,000 per day are being incurred, a total of £6.6m per year.

The RAC, which obtained Mr Haynes's letter, backs up the evidence in it with examples from around the country. Edmund King, the RAC's head of campaigns, said: "On the A6 near Disley (Cheshire) the grass has grown so high that locals have renamed it the Hay 6."

He says that road signs near Manchester are becoming obscured with green algae and sticky deposits from trees. Debris seen on roads include a kitchen sink which fell from a truck on to the middle lane of the M11, a porcelain toilet on the M4 and an empty dog kennel on the A1 near Newcastle.

Mr King said: "It is a scandal that the nation's infrastructure is being allowed to crumble into disrepair."

Garden design delivered straight from the subject's mouth



Family affair: Gavin Court spouting water among cherub fountains modelled on him by Steven Morant. The artist, based in Leeds, West Yorkshire, regularly uses four of his relatives as models for his garden sculpture. Mr Court is the son of his cousin. Photograph: John Houlihan

Hi-tech security coming to schools

FRAN ABRAMS
Education Correspondent

Schools should consider using security guards, infra-red intruder detectors and closed circuit televisions in the wake of the Dunblane massacre and other violent attacks, ministers have recommended.

In a booklet to be sent to schools today, the Department for Education and Employment is asking them to assess whether they are at low, medium or high risk of such attacks or of burglary and vandalism.

Those which have suffered from problems such as trespassing, arson or other crimes or which are in areas with a high level of drug or solvent abuse should seek advice from the police and other authorities, it says.

The booklet follows the report of an inquiry set up after the death last December of Philip Lawrence, the head teacher who was stabbed to death outside his school in Maida Vale, north-west London, last December.

The inquiry was extended after the Dunblane shootings in March.

Lilley goes to Chile for advice on pensions

NICHOLAS TIMMINS
Public Policy Editor

Peter Lilley, the Secretary of State for Social Security, is to visit Chile - a move that observers believe could herald an attempt by a future Tory government to privatise the rest of Britain's state pension system.

In 1980, Chile pioneered a switch from the type of pension scheme used in the UK - a state-run pay-as-you-go system, with pensions paid for out of current tax and national insurance contributions - to a fully funded system which, in effect, provides private pensions for all. Contributions are invested in the stock market by competing pension providers, who pay out benefits from the proceeds.

In the UK, the idea has received enthusiastic backing from the free-market think-tank, the Adam Smith Institute. It is advocating "fortune accounts" which would replace not just the rest of Serps, the State Earnings Related Pension Scheme, and the basic state pension, but other benefits.

Mr Lilley was due to visit Chile this week, but decided to postpone his trip when he found that the Commons Social Security Committee, which is also examining Chile's pensions rev-

olution, would be visiting the same officials at the same time.

A significant part of Serps has already been privatised by persuading people to opt out in favour of personal pensions. But a large part remains, mainly covering the lower-paid, as does the basic state pension, which between them raise and pay out £30bn per year.

A DSS spokesman said the visit was to keep up to date with social security developments elsewhere. But the idea of switching to a fully funded pension system has enthusiastic backers on the Tory right, including David Shaw and Bernard Jenkin, members of the social security committee, who are expected to brief Conservative Central Office on their return from Chile.

Mr Lilley has underlined the difficulty of privatising the basic pension. Colleagues, while remaining interested, also acknowledge important differences between the UK and Chile.

However, Frank Field, the Labour chairman of the committee, said that attempting a massive privatisation of pensions now would risk inflating share prices and require the Government to issue bonds to mop up the extra savings.

DAILY POEM

The Departed Train

By Natalya Gorbanevskaya

The french horn of the train sighs, weeps a little, an unattainable myth. Through the prison bars a match gleam trickles, the whole world is eclipsed.

The horn takes wing, into the night it sweeps. To flick through tracks like notes. Oh how am I to reach that rainy platform!

Forsaken, sleepless, deserted, deserted without me - cloud tatters like letters drift down to your concrete,

and inscribing the puddles with full stops, with hooks and tails, their treble voices ring out after the departed train.

Joseph Brodsky wrote the foreword to a new collection from Cassell, *This Prison Where I Live*, an anthology of 20th-century writing of political oppression, just months before he died in December 1995. Among letters and prose from Arthur Koestler, Primo Levi, Dashiell Hammett, Vaclav Havel and Federico Garcia Lorca, is poetry from South America, the Middle East, Africa and the former Soviet Union. Natalya Gorbanevskaya's poem first appeared in *Select Poems*, published by Carcanet in 1972.

The negative equity trap: Can it be avoided in the future?

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Get a little extra help.

TYPICAL EXAMPLE FIRST TIME BUYER GUARANTEE: A COUPLE (MALE AND FEMALE) BOTH NON-SMOKERS, AGED 25, APPLYING FOR A FIRST MORTGAGE OF £50,000 SECURED OVER 25 YEARS ON A PROPERTY WITH A PURCHASE PRICE OF £57,000. MONTHLY MORTGAGE PAYMENT NET OF TAX RELIEF £208.34. 300 MONTHLY PAYMENTS. MONTHLY PAYMENT £208.34. TOTAL AMOUNT PAYABLE £62,500.17. INCLUDES ADDITIONAL MORTGAGE SECURITY FEE £115.65, CONVEYANCER'S CHARGES £17.50, MORTGAGE DISBURSE FEE £40, CHARGE FOR DISPATCH OF TITLE DEEDS £15 AND INITIAL INTEREST OF £105.01 ASSUMING COMPLETION ON 15.11.96 AND ANNUAL BUILDING SOCIETY PREMIUMS OF £20.75 FOR THE FIRST 10 YEARS OF THE MORTGAGE. ASSUMES COVER EQUAL TO THE AMOUNT OF THE PURCHASE PRICE AND AN AREA RATING OF 3. EXAMPLE ASSUMES A RATE OF 6.09% 2.5% APR THROUGHOUT THE MORTGAGE TERM AND THAT A VALUATION FEE OF £150 HAS BEEN PAID. RATES ARE QUOTED ARE VARIABLE. APR SHOWN IS TYPICAL FOR A FIRST MORTGAGE. APPLICATIONS RECEIVED BETWEEN 03.07.96 AND 30.09.96. 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Some people in Britain today are earning an hourly wage that won't even buy a Big Mac and small fries. Is this the society we want?



As it was: Life in the old factories could be hard, but wages and hours were protected by trade union negotiations



As it often is: People like this care worker have less job and pay security following the decline of trade union power

TUC minimum pay call sets test for Blair

BARRIE CLEMENT
Labour Editor

The Trades Union Congress is this week expected to embarrass the Labour leadership by backing a call for a national minimum wage set at £4.26 an hour.

In an attempt to minimise the impact, however, the annual congress in Blackpool is also likely to endorse a resolution which indicates that a figure of more than £4 might be "reasonable" and a seemingly contradictory statement which argues that a "bid" should be postponed.

John Monks, general secretary of the TUC, said yesterday that the three propositions would inform the development of union policy during the coming year and in the lead-up to the general election.

The minimum wage is likely to be the first real test of how far the Labour leadership is prepared to go to accommodate the unions, which will press for early introduction if Labour wins. More than 3 million people in Britain earn less than £3.50 an hour; 70 per cent of

them are women. More than half of them work part time.

Mr Monks' diplomatic statements yesterday contrasted with his plea at the TUC's Ruling General Council last week that the motion urging a figure of £4.26 should not be put to conference. The TUC leader was defeated by 19 votes to 15.

It is clear, however, that the union movement's position on the minimum wage has been watered down considerably over the years to prevent the Conservatives making too much political capital out of the issue.

John Edmonds, general secretary of the GMB general union, said the TUC debate - scheduled for Wednesday - was an "indulgence and irrelevance" because the statement postponing a bid, which was backed by the general council, would take precedence under the TUC's constitution. "We are going to have a drama on Wednesday, but it will be completely devoid of reality," he said.

The debate over the issue will come the day after Tony Blair visits Blackpool to attend a dinner with union leaders. He is insisting that the party should not adopt a figure and that a low-pay commission would be set up to advise a Labour cabinet.

Unison, the public service union which is proposing the £4.26 motion, studiously kept out of the limelight yesterday. However, Bill Morris, leader of the Transport and General Workers Union, whose delegation will vote for the Unison proposition, argued that all three resolutions were compatible.

The TUC yesterday released evidence that small firms were already paying above the level of any likely statutory minimum wage. Congress House analysis of the official Labour Force Survey reveals that average pay in Britain's smallest workplaces - those employing 10 or fewer people - is £5.52 an hour. Companies employing between 11 and 19 workers paid an average of £6.33 an hour and those employing more than 50 paid £8.05.

Opponents of the law have always insisted that while larger companies might be able to afford a minimum, smaller firms would be forced into liquidation. But a MORI poll conducted for the GMB showed that three out of five small businesses supported the policy.

A study of larger companies in the retail and hotel sector by the Labour Research Department for the GMB showed that businesses could expect their profits to be reduced only marginally. The union said that Sainsbury and Tesco could expect their profits to be cut by around 6 per cent while Marks and Spencer and Sainsbury could expect returns to drop by 3 per cent and 1.7 per cent respectively.

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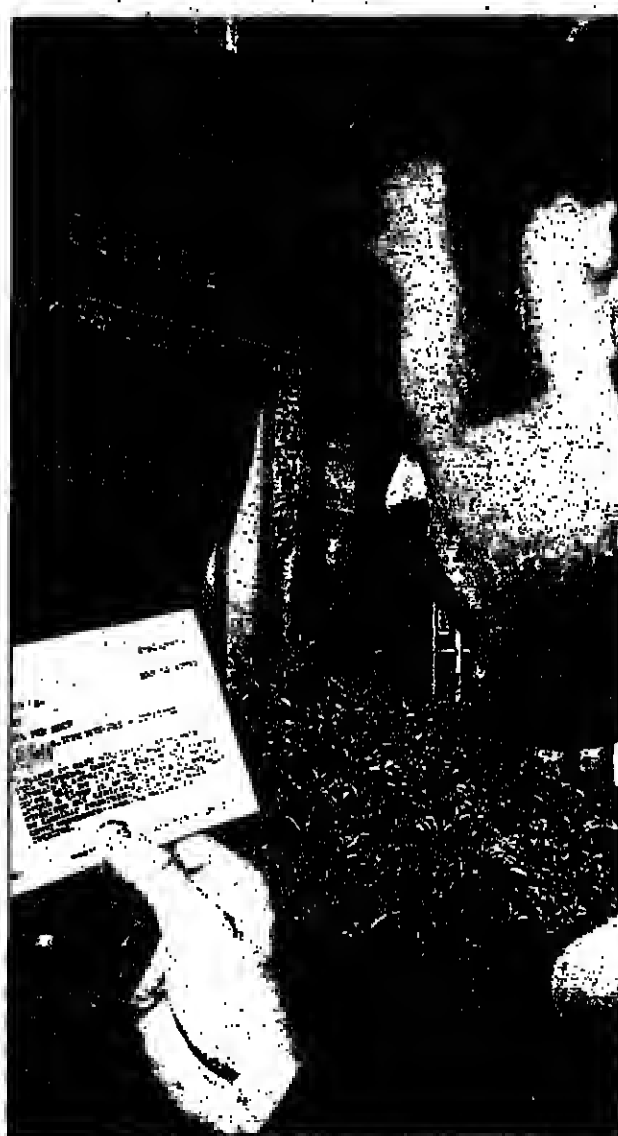
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How long does it take to earn ...

	Big Mac with small fries: £2.87, 10 mins	Television: £400, 167mins	Ford Fiesta: £9,800, 2 years
Hairdresser: £2.40 an hour	54 mins	125 hrs	18 months
Security guard: £2.30 an hour	20 mins	44 hrs	7 months
Nurse: £5.80 an hour	15 mins	35 hrs	22 weeks
Union official: £21.50 an hour	10 mins	23 hrs	14 weeks
Self-employed: £17.50 an hour	1 min 15 secs	2 hrs 40 mins	8 days
Chief executive: £150 an hour			

Calculation ignores tax and benefits



Low expectations: A job seeker reads details of low-pay work on offer at a city Jobcentre Photograph: Mike Scott

'We sit them down and say: This is all you'll get'

View from the Jobcentre

Stephanie Kay's jobcentre operates its own minimum wage policy. "Our cut off point is about £3 per hour. Anything below that I would query. Employers do try it on a bit."

Ms Kay, a supervisor at Orpington Jobcentre in Kent, said: "Our first aim is to tell the employer that the salary needs to go up. In most of the jobs we've got I can give them a comparison."

She and her colleagues encourage the unemployed to take jobs for less money than they might have wanted, and top them up with benefit.

"When people first come in, their major concern is always how they're going to survive. If they have qualifications, we actually give them a permitted period of up to 13 weeks where they can concentrate on looking in their own areas of expertise, on the salary they want."

Some unemployed people do not take kindly to having to work for £3 an hour - despite "top up" benefits. "Yes... where we encourage them to come off benefit, people will put obstacles in the way. They do things like mucking up interviews - but employers give us feedback."

"Work trials" allow both employer and employee to try each other out for three weeks and Jobcentre staff also tell

clients how to claim Family Credit and incentives such as training vouchers, which they can cash in to "top up" their skills.

Ms Kay added: "So someone may take a part-time job in a warehouse, and they can actually use £300 training vouchers to take driving lessons. It's very popular - allowing them to make decisions to how they want to train."

She admits that the relationship between staff and the unemployed was often poor. "Our job is instilling confidence in people. Five years ago perhaps that message wasn't getting across. It's a less confrontational relationship... Once they know we're not here to penalise them and catch them out, then you can turn whole thing round."

Jojo Moyes

'I can't afford to lose my job. Others would take it'

A life on low pay

Dean Smith, 31, earns £3.20 an hour. This is 20p more than when he started at his company nearly three years ago - and 70p an hour more than many of the jobs advertised where he lives.

Mr Smith is a security guard at a leisure complex outside Manchester. He gets no overtime and works up to 60 hours a week, mostly evenings. "I've been doing mainly unskilled jobs since I left school. I'm married with three children and this fits in with the childcare," he said.

He recently escaped a mass redundancy of employees who had been with the company for less than two years by threatening to go to an industrial tribunal. "I can't afford to lose my job. There's always plenty of people out there who would take it."

Although Mr Smith lives in Manchester, he is often sent to other complexes at Preston or

Chester. He is given an extra hour's pay, but no travelling expenses. In his last pay cheque, he took home £93 after tax for 34.75 hours. Money is deducted for his 15-minute tea break.

"The worst thing about the job is the unsocial hours. I have to work every weekend. The other day they made me come all the way in to show this lad around on my night off - they paid me for one hour at £3.20. But if I say anything they'll just cut my hours down," he said.

"You do get holiday pay, but they calculate it depending on how many hours you've worked in the 12 weeks previously, so they cut your hours down deliberately." For last year's 10-day holiday he was paid for 19 hours.

"People don't realise what sort of life we have to lead. In my area you see jobs advertised for £2.50 an hour. The employers know you can claim family credit and they will just cut your wages," he said.

Mr Smith does not feel that his job would be in danger from a minimum wage, "because people always need security guards. That extra £1 would mean at least £35 a week for me".

He believes it would make a difference to his relationship with his employers. "I would feel differently about my employers if I got paid more - as it is they make you feel like you're not worth anything, that you're just a commodity."

Mr Smith asked that his real name not be used because he feared it would affect his job.

Jojo Moyes



Prepared for TUC debate: John Monks (left) and John Edmonds

A blunt instrument that would fail to cure poverty

Low pay is an emotive issue. It's not surprising that so many people are attracted to the idea of a simple solution - a national minimum wage. But it is important to examine what a minimum wage could really achieve. Could it really alleviate poverty without significantly damaging the economy in other respects? The Confederation of British Industry firmly believes that the answer is no.

On Thursday, delegates to the Trades Union Congress will vote on a motion to demand an incoming Labour administration to set a minimum wage at £4.26 per hour. This figure represents half male median earnings. Such a policy would have serious implications for the economy.

Consider the cost impact on employers. A £4.26 minimum would increase the national wages and salaries bill by £5.7bn. A staggering figure, equivalent to the direct cost of employing

Yes
says John Cridland
Director of Human Resources Policy, Confederation of British Industry

nearly 300,000 people on average earnings. But the true cost would be higher as these figures do not take into account restoration of pay differentials or their impact on inflation.

This increase has to be paid for. Some of those on low incomes would pay by losing their jobs or the prospect of jobs. In industries such as clothing, cleaning or catering, some businesses will have no option but to shed jobs.

The costs of a lower minimum wage would be smaller but

still significant. The issues remain the same: increased inflation, unemployment and the unknown effect of restoration of pay differentials. But what really matters is what a minimum wage would achieve.

The key argument in favour has been that it would alleviate poverty amongst the low paid. But more than half of the poorest 10th of households have no wage earners at all. Only one-quarter of those on low pay are the principal wage earners in their household. Thus a minimum wage would be a very poor mechanism for targeting help on the poorest families. Poverty thrives on unemployment. The CBI believes that attention should be focused on measures to help people get off welfare and into work through in-work benefits such as family credit.

Proponents of a minimum wage claim that employers collude with their employees in order to defraud the benefits system. Yet there is clear evidence from government research that employers take no account of the in-work benefits system when determining their wage-setting strategies. While the £1.5bn annual cost of family credit is significant, that money goes directly to those families whose needs exceed their earnings. A minimum wage at any foreseeable rate would not eliminate the need for such top-ups. And to the extent that unemployment is increased, the strain on the Exchequer could be multiplied, not reduced.

The goals of those who support a minimum wage are laudable. But in practice a minimum wage is a blunt and inefficient mechanism which would fail adequately to tackle poverty. It would hurt many of those it is supposed to help. Labour and the trade unions should think again.

The victory of compassion over economic sense; such is the way opponents try to portray the minimum wage. Labour and the Trades Union Congress are - according to the right - reacting with their hearts not their heads to the plight of employees such as Dean Smith, by advocating a minimum wage that will push low paid workers out of jobs altogether.

But this is nonsense. Lost in old ideology and abstract theory, the anti-minimum-wage lobby has failed to notice that the world has changed. Both the evidence and the new theories about the modern labour market show that a sensible minimum wage does not cost jobs. Even more important, a minimum wage is essential for helping people into work. Without it, a welfare-to-work strategy will be a waste of taxpayer's money. Admittedly the arguments made against it have some intu-

No
says Yvette Cooper
'Independent' leader writer and economics columnist

itive appeal. If wages are pushed up too far, employers will surely lay staff off. However, good economists and policy makers look at the real world. All the recent evidence reveals that a minimum wage at a sensible level does not reduce employment.

Take the United States, for example. Academic research showed that when the New Jersey minimum wage rose from \$4.25 to \$5.05 in 1992, employment in the low-paying hamburger joints actually went up. Here at home, similar research at the London School of

Economics demonstrated that the wages councils (and the sectoral minimum wages they set) did not hold back employment in the Eighties, nor did their abolition create more jobs.

Dean Smith's experience provides some clue to why a minimum wage need not cost jobs. Security companies are facing rising demand for their services, with no competition from low-wage labour in developing countries. Wages are low because they compete with each other to keep profits up and costs down. Turnover is high as employees seek better jobs, and firms always need new staff. A national minimum wage might reduce security companies' profits. It might also make it easier for them to find motivated employees who stick with the job. But it does not follow that the minimum wage would make them cut their staff. Moreover, a minimum wage

is crucial to the success of any strategy to get people off welfare and into work. Most jobs available to the unemployed are low paid, and leave people no better off than they were on the dole. Expanding work subsidies is the best way to provide the incentive to take jobs. But without a minimum wage, they are useless. Higher family credit payments gives employers an incentive to cut wages further. Although the Confederation of British Industry now denies that this happens, Dean Smith knows his employer already does it.

A minimum wage alone is not a solution to poverty or unemployment. In the long term, Dean needs qualifications and skills if he is to get out of poverty pay. But without a minimum wage, government has little hope of targeting resources to help people like him, and getting the unemployed into work.

كازا من ألدل

هكذا من الأصل

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of prejudice and ignorance. And by educating employers and providing training and support to blind and partially sighted people, RNIB is helping to break down the barriers. So if you know someone who may need our help, or wish to make a donation to RNIB, please call us on 0345 023040.

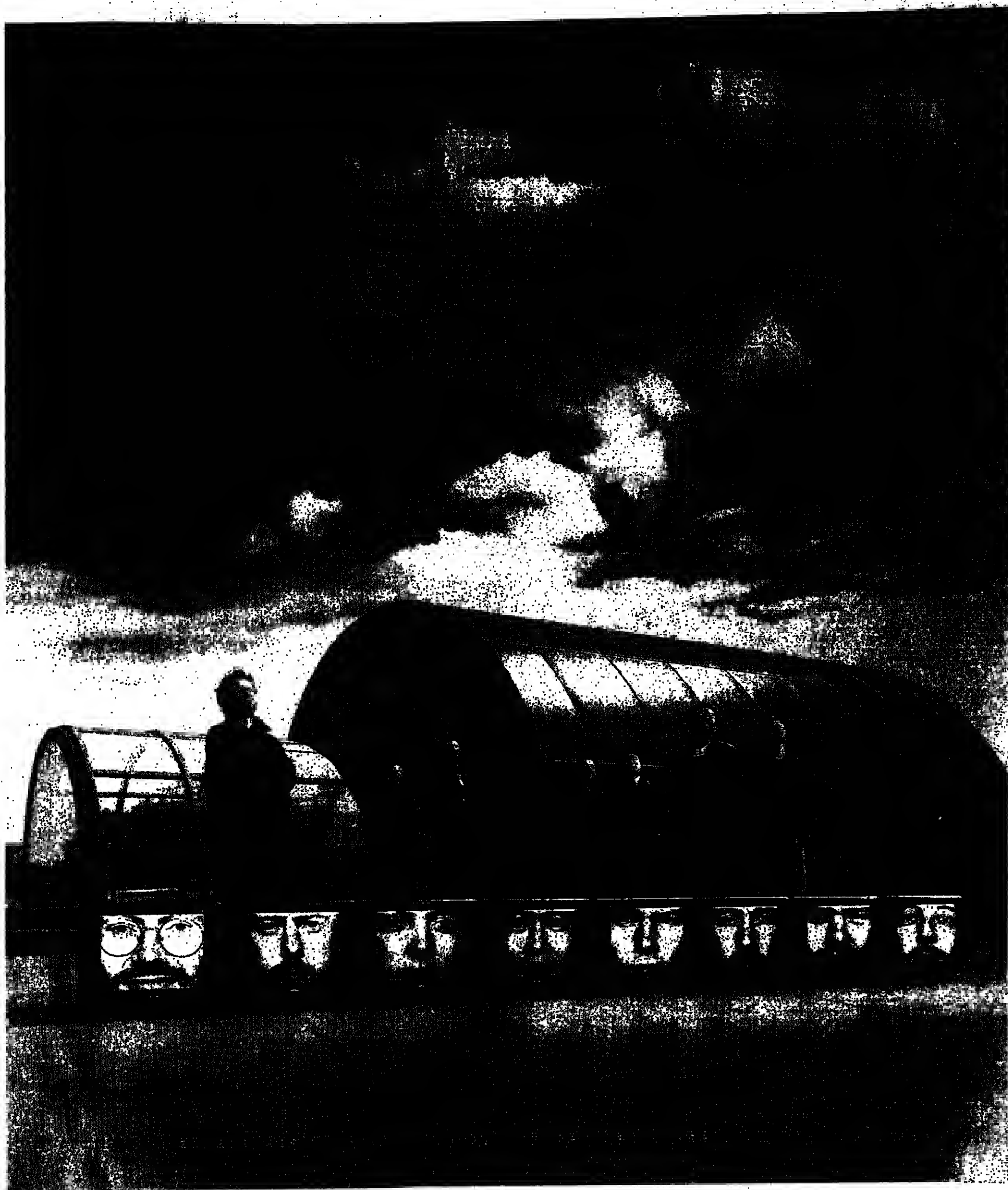
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هكذا من الأصل

BOSNIA ELECTION

No easy walk to Balkan democracy

ANDREW GUMBEL
Sarajevo

Date for postponed municipal polls remains a stumbling block

The Organisation for Security and Co-operation in Europe (OSCE), the international body running this Saturday's elections in Bosnia, has an unrelenting at its headquarters in Sarajevo which nicely sums up its staff's blackly comic despair about the chances of a free and fair poll. The paper is called *Mission Impossible*.

There have been many misgivings about the wisdom of holding a multi-layered

election of exceptional complexity with almost none of the usual preconditions for democratic voting, and it seems 14 September will not be the culmination of the problems so much as a stepping-stone to more.

Serbs, Muslims and Croats will elect a joint presidency and parliament as well as a slew of separate bodies that are almost certain to fill up with members of the same nationalist parties that triggered the war and split the country

into ethnically distinct units. That on its own may be enough for many international observers to decry the proceedings as a farce, but the hardest battle – over the make-up of Bosnia's municipalities – has been postponed indefinitely because of fears of the potentially uncontrollable tensions that local elections could cause.

The talk in Bosnia these days is less of 14 September than of the new date for the municipal poll. The United

States is pushing hard for November, or December at the latest, so that Bill Clinton can face his own electorate with the – rather hollow – claim that the peace process is running on track and that the US troops will be home within a year as promised.

Such a date would leave little or no time to address the underlying problems that caused the municipal elections to be postponed, and would create an organisational nightmare because of

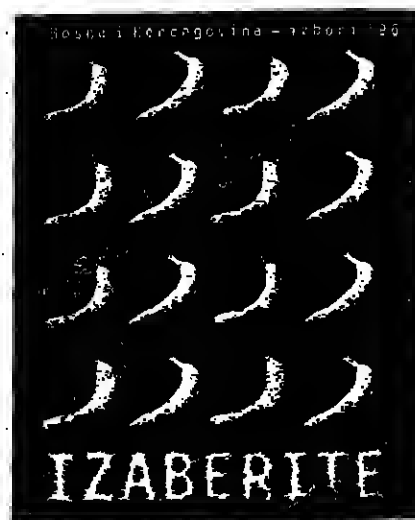
the hard Bosnian winter. Many polling stations would be inaccessible because of snow, and it might take weeks to collate the results.

The international community may have to delay the municipal poll until next spring or summer (possibly putting off an announcement until the US elections are over). But that decision, too, is fraught with problems.

Not only would I-For, the international peace-keeping force, have to stay on in size-

able numbers – something that looks certain in any case – but a dispute is likely to blow up over who should organise the new poll.

The nationalist parties of the three ethnic groups are likely to argue that they should take over from the OSCE since the upper echelons of the country's political structure will then be in place. Most international observers would see that as a recipe for disaster, but the alternative – for the OSCE and its enormous staff to stay for another six to nine months – is costly and not entirely satisfactory either.



No choice: Bosnians pick their fruit

Voters go bananas over poll posters

CHRISTOPHER BELLAMY
Sarajevo

"You have the choice," say the posters. Or, to be more precise: "Choose the biggest." But Bosnia's 3 million voters might be forgiven a sceptical smile at the campaign urging them to vote on 14 September, mounted by the Organisation for Security and Co-operation in Europe (OSCE), which is overseeing the polls.

There are six posters – all representing fruit or vegetables in short supply during the recent civil war: apples, tomatoes, bananas, potatoes, oranges and peppers. "Izaberite najbolje" – "choose the biggest," they proclaim. Unfortunately, each poster has only one type of fruit or vegetable, laid out in serrated ranks. The voters of Bosnia, many of whom believe there is little choice between the candidates, may have their suspicions confirmed.

And remember Mrs Thatcher's remark about her political colleagues when asked: "What about the vegetables, ma'am?" "They'll choose for themselves."

The municipal elections, the most problematic have been cancelled, but the other five, higher-level elections are going ahead. Now the 1,200 OSCE supervisors have arrived, a full-scale campaign to plaster the country with fruit and vegetable posters has become prized possessions, especially among students and the peace implementation force. "The potato one's pretty rare," said one I-For soldier in Bihac, where the fruit-and-veg offensive began.

There are subtle differences. On the apple poster, there is one slightly rotten apple; the bananas might be thought to resemble the Muslim crescent. The potatoes would definitely not make supermarket grade.

Surely it would have been more apt to have different fruits and vegetables intermingled on each poster.

All questions should be addressed to the advertising agency responsible. And no, it's not, as one of the I-For soldiers suggested, that well known Bosnian agency – Sagic and Sagic.



HOME COMING
Amir Selmun is excited, his large frame and boundless enthusiasm cramped in the small, comfortable flat he shares with his wife, parents and two children. "I started smoking again three months ago," he says apologetically. "I was just thinking about Bosnia – I was very nervous."

For Mr Selmun, fired by optimism and the memory of the way things were, is moving his family back home to Bosnia, four years after they were forced to flee the Serb-held city of Banja Luka.

He is to settle in the central Bosnian town of Travnik – "not far from Banja Luka, maybe 50 miles ... but it's another country" – and resume work as a dentist. He will be sorely needed. I say, remembering the blackened stumps and rotting mouths of too many in Bosnia. "Yes, four years is enough to destroy it; like towns, like teeth."

London has been good to the family, he says in the English he learnt by watching television, but "you don't have psychological peace [here]. You have resignation. You wonder what is happening in your country". And, he adds, "We are European people. I can't accept to see my children as refugees."

The Selmun family had it relatively easy compared with many Muslims living in the hate-filled badlands of northern Bosnia in 1992: they were not imprisoned, raped or tortured, but had to contend with frequent death threats. "We couldn't stay. Over the telephone every day someone would say: 'I will kill you. You have to go' ..."

In October 1992, six months into the war, the family packed up and left their house and Mr Selmun's dental practice, carrying only a few bags. "I saw how normal Serbs were transformed into Chetniks, crazy people, so what could I do? I wanted to live and I knew we couldn't stay in Banja Luka."

Mr Selmun's elderly parents, under the (ultimately mistaken) impression that they would be safe, stayed behind and rescued some of their relatives' possessions. After a few days in Hungary, Amir and Alma Selmun, with Mirna, who is now 11,



Incredible journey: The Selmun family – Amir, Alma, Mirna, 11, and Damir, 6 – prepare to leave their London flat for Bosnia after four years in exile. Photograph: Karpesh Lathigra

Emma Daly accompanies a family from London back to Travnik. This is her first report

and Damir, 6, flew to London. "The first impression was wonderful because we had escaped from the war," Mrs Selmun says wistfully, still speaking Serbo-Croat. "I couldn't believe that a place could have food and water and everything, that it was normal."

The family, who were granted exceptional leave to remain in Britain, rented a flat in west London, but it was repossessed after two years and they were forced to move in with some cousins. After eight months, the local council moved them to a bright new flat, its walls now filled with Bosnian paintings rescued from their Banja Luka home by Mr Selmun's parents, Mehmed and Nevzeta, who were forced to flee to safety last year, too.

Amir Selmun says that he had "psychological problems" when he arrived in Britain, but he and the children have adjusted pretty well to life here. Mirna, who enjoys her local school and has made many friends, has switched allegiance from Take

That to the Backstreet Boys; Damir prefers Alan Shearer.

But Mrs Selmun has never settled – "She's very alone here," her husband says – and neither have the children's grandparents. Mehmed, a retired history teacher, sits quietly as we talk in English then jumps up to show us sketches of Bosnia and a Latin inscription. He starts to speak in rapid Serbo-Croat, his frustration obvious. "He is used to communication," his son explains. "Without language he is blind."

Amir himself is eager to talk of his hopes for the future. "All my hope rests on Bosnia, on Travnik. I will again be happy, I will again have my job, I will again be with my people." He has spoken by telephone to friends who stayed in Bosnia.

"They are brave, very brave. They tell me you can see in the air that it should be better," he says. On the other hand, he adds, "I have Serb friends here and when I tell them I am going back to Bosnia, they say, 'No. Really? You are crazy'."

Damir is excited about the return, but Mirna is not. "I'm scared, probably because when we go in the bus the Serbs are allowed to throw stones so they might throw stones and hurt someone."

I point out that Nato troops will escort their bus convoy, organised by Edinburgh Direct Aid, through Serb territory – although that has not stopped mobs from attacking Muslims in the past.

Mirna, who was an excellent skier in Bosnia, will not miss the weather, which she says is the worst thing about living in London. "Like you can't go out because it's raining ..."

For her father, the best thing is "that everyone who came here could live a normal life. You have in London maybe 200 nationalities and everyone lives together." He hopes such a life will be recreated in Bosnia: the peace plan allows refugees to cross the ethnic line and requires multi-ethnic elections next Saturday, but the nationalist leaderships – especially the Serbs – continue to block all efforts at integration.

"I think in Travnik I will work like before and live like before but I would like to go back to Banja Luka. Maybe it will be possible. Who knows?"

Croats take over ghost town

ANDREW GUMBEL
Drvar

There is not exactly much suspense over the outcome of the elections in Drvar in western Bosnia. The Croats dominate the town and there is only one party, the Croat nationalist HDZ, that anyone is going to vote for. It would be misleading, however, to think of it as a safe constituency in any ordinary sense. Just over a year ago, it was 99 per cent Serb. All but a handful of the 18,000 population fled last summer as the Croatian Army stormed through the Krajina and western Bosnia, leaving a ghost town that is now slowly filling with Croat refugees from central Bosnia and Bosnian Croat soldiers who have been garrisoned there.

Drvar is thus a prime example of ethnic engineering – the evacuation of one nationality and its replacement with another – and also a graphic illustration of how the 14 September elections are going against the intended purpose of the Dayton Agreement. In-

stead of helping to re-unify Bosnia, the vote is turning into a political confirmation of the ethnic divisions created by four years of fighting.

But Drvar is not doing too badly: the refugees pay no rent and make full use of furniture and clothes left behind by the Serbs. With 3,500 Bosnian Croat soldiers and teams of international troops, policemen

of Bosnia, having been ethnically cleansed of nearly all Serbs and most Muslims, will be taken over by its big neighbour Croatia. Although the Croatian mini-state of Herceg-Bosna, of which Drvar is a part, was officially wound up on 1 September in the interests of shoring up the shaky Muslim-Croat federation, it is clear that every encouragement is being given to

While the Croat colonisation of Drvar continues apace, Muslims are still being scared into leaving the few villages still populated in the war-ravaged areas to the south. British soldiers with I-For, the peace-keeping force, say they are the only protection for villagers against expulsion by the Croat police and army. The only Serbs left in the area are elderly or sick, but even they have had to put up with intimidatory tactics, including beatings.

Talk to the local HDZ-run authorities and they will pay lip-service to the Muslim-Croat federation and the need to re-unify Bosnia. But the local party secretary, Drago Tokmakcija, could not suggest one concession towards co-existence with other nationalities.

His vision of inter-ethnic tolerance sounded distinctly ominous. "The Muslims will be as welcome here," he said, "as Croats are supposed to be in the areas they control." With tension sky-high between the two groups wherever they live together, that sounded more like a threat than an invitation.

'I don't care where I live as long as I can bring up my family in peace'

and election observers in town, there is a captive market for the bars and restaurants that have opened on the main street.

And, with the buzz of new activity, all vestiges of Drvar's former Serb identity are being airbrushed away. A busy Catholic church has sprung up in a converted basketball hall, next to the beautiful old Orthodox church which is boarded up. The post office is Croat, and the currency is the Croatian kuna.

Drvar does little or nothing to dispel the fear that this part

keep Croats in the area and chase everyone else away.

"If I went back home I could expect to make 50 German marks a month. Here, even with odd jobs as a driver ... I can make 500," said Mehmed, a Croat from the mining town of Vares in central Bosnia. "I know Drvar is not really my home, but as an ex-soldier who spent six months on my own in the woods during the war, I am much too tired to care where I live as long as I can bring up my family in peace."



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Exploitation of young: Police uncover smuggling ring in Italy as Belgian abuse investigation widens

Somali children sold in Europe 'for prostitution'

ANNE HANLEY
Rome

An Italo-Somali band smuggling Somali children into Italy for distribution around Europe and north America has been uncovered by Rome police, sparking concern that the children may have finished up in prostitution or paedophile rings. Eight alleged members of the band were arrested on Saturday, after a three month investigation during which 15 children were traced and placed in care. Ostensibly destined for adoption, children aged between three and 12 were bought or kidnapped from their parents in poor Somali villages. The adults received a pittance for parting with their offspring. The children have been brought to Italy at a rate of up to three a week over the past 18 months, police said. Transported in the boots of cars, as parcels, or inside luggage, the terrified, starving children were taken to Mogadishu and then flown or shipped to Rome, where three couples who are now behind bars fattened them up before escorting them to their final destination. Police have found catalogues, circulated in Europe and north America, containing photographs of the Somali children available for adoption, with price tags of up to 50m lire

(£20,000) for the youngest. They voiced serious concern, however, over the fate of the older children, pointing out that few people seeking to adopt would be interested in children of that age.

The three mixed Italo-Somali couples, all of whom have young children of their own, were used to ship the Somali children on once they had reached Rome and been prepared physically for the next stage in their ordeal: with no photograph of children under the age of 10 needed on passports, the couples could ferry the children to their final destination, passing them off as their own.

Providing the necessary seal of legality to the operation, police allege, was Cahie Douglas Hassan Duale, a leading member of Rome's sizeable Somali community and a well known lawyer with chambers in the prestigious Borgo area, overlooking St Peter's.

The arrest of Mr Duale, who is defence lawyer for the Somali warlord, Abdullahi Mussa Bogar, has reopened the as yet unsolved mystery of the fatal shooting in Mogadishu in 1994 of the Italian journalist, Ilaria Alpi, and a cameraman, Milan Hrovatin.

Mr Bogar, the Sultan of Bosaso, was the last person in-

terviewed by Alpi, shortly before she and Hrovatin were gunned down in what was clearly a premeditated killing in mid-afternoon on a busy city street. The interview focused on illegal arms trafficking between Italy and Somalia, but may also, investigators now believe, have touched on the trade in children.

Italian magistrates investigating the murder recently opened an inquiry into the administrators of an orphanage in Somalia who came forward voluntarily with information on Mr Bogar but provided false data which was obviously intended to confuse the investigation.

According to Rome police, the couples who hosted the Somali children in Italy reaped no great financial benefit from their part in the smuggling operation. The bulk of the earnings appears to have remained in Somalia, though couriers there responsible for seizing the children and taking them to Mogadishu were similarly ill paid.

The money may have gone to fund the political ambitions of some of the smuggling group's alleged members: Mr Duale is said to have harboured hopes of forming a new government in Somalia after the death of the leading warlord General Mohamed Farah Aided.

Politician's unsolved murder linked to paedophile ring

SARAH HELM
Brussels

Belgium was rocked at the weekend by new revelations which could produce explosive links between the ongoing child sex horror and high-level political corruption.

On Friday, Belgian authorities announced that four men had been arrested in connection with the murder in 1991 of Andre Cools, the former Deputy Prime Minister.

The Cools murder was never solved, but has become linked with a series of major corruption scandals which have placed Belgium's political class under suspicion, and led to several resignations. The Cools affair was connected by some commentators to the August scandal, which involved kick-backs to the Belgian Socialist Party paid by a helicopter contract. The affair led to the resignation last year of Willy Claes, Belgium's former General of Nato.

Yesterday a fifth man was arrested as part of the Cools investigation, and speculation was rife in the Belgian media that the arrests had come about as a result of inquiries into the paedophile ring of Marc Detroux. For nearly a month Belgium

has been traumatised by the revelations of murder, torture and child sex abuse. Four victims' bodies have so far been recovered but several more murders are suspected and the tragedy brought accusations of incompetence and complicity against the police and justice authorities. Public anger erupted when



Andre Cools: Murder in 1991 remains unsolved

It was revealed that Mr Detroux was released from prison in 1992 after serving only three years of a 13-year prison sentence for multiple child rape. The inquiries in the Detroux scandal have produced evidence of links between this ring and pornography in Eastern Europe.

Amid the pall of suspicion over how the paedophile scan-

dal remained undiscovered for so long, the sudden arrest of suspects in the Cools inquiry has inevitably produced speculation.

Among those arrested are former political colleagues of Cools, including Richard Tacquet and Alain van de Bieft. Mr Tacquet, who was briefly arrested in 1994 in connection with the murder, was personal secretary to Mr van de Bieft, a Socialist minister in the regional government of Wallonia. Mr van de Bieft was yesterday charged with organising the assassination of Cools.

Three direct links between the two inquiries have been highlighted. First, when police searched Mr Detroux's garage, near Charleroi in Wallonia, southern Belgium, three weeks ago, they found a red motorbike. A red motorbike was seen in the vicinity of Cools' home at the time of his murder.

Second, there is a likelihood that Georges Zicot, the policeman arrested in connection with the Detroux case, may have decided to name names in the Cools affair. Mr Zicot is accused of protecting a group of car thieves associated with the Detroux ring. Third, the Detroux inquiry team are reported to have asked to see evidence which has come to light during the five-year Cools investigation.



Caught red-handed: Young Indian women showing off their palms which have been intricately decorated with 'mehndi' paste for the Mehndi Queen contest in New Delhi

Kurdish towns fall to rivals

Koi Sanjaq, Iraq (Reuters) — Thousands of Kurds fled fierce fighting in northern Iraq yesterday as one Iraqi-backed faction captured two strategic towns held by its rivals, the Patriotic Union of Kurdistan (PUK).

Refugees raced for the Iranian border as besieged PUK guerrillas pleaded for United States' help after their lines of defence crumbled under an assault by the Kurdistan Democratic Party (KDP), which captured Degala and then the town of Koi Sanjaq, in a matter of hours.

"Urgent and decisive help is needed. We call on the US-led coalition to move urgently to stop the Iraqi onslaught," the PUK said.

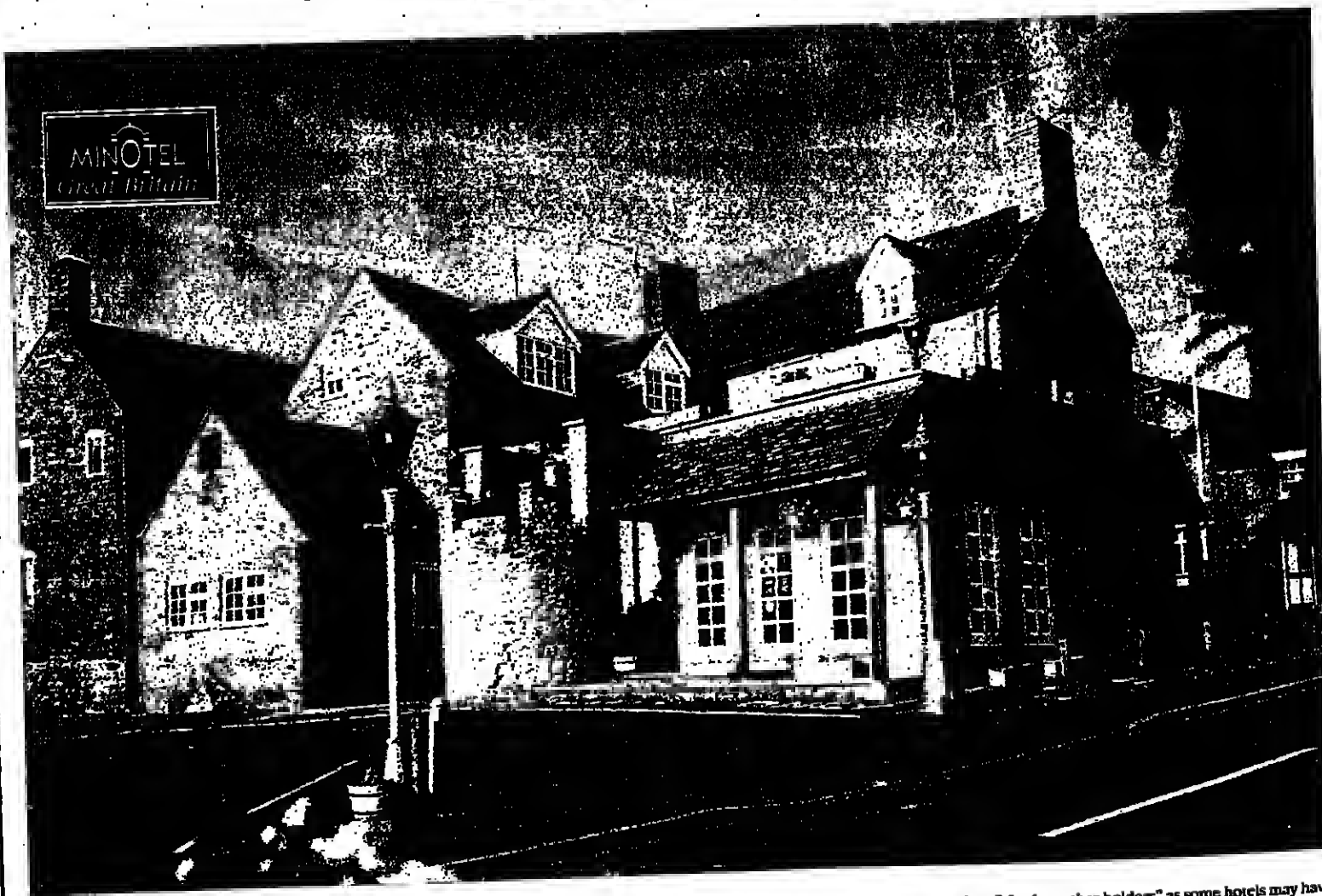
In Koi Sanjaq, a city of 80,000, more than 5,000 residents fled after learning of the fall of Degala. Koi Sanjaq is 100km (65 miles) north-west of Sulaymaniyah, the PUK's last remaining stronghold in Iraq.

KDP officials — whose forces seized the main northern city of Arbil a week ago with Iraqi help — later confirmed seizing Koi Sanjaq in a telegram sent from their military command in Salahuddin, just outside Arbil. The KDP denied Iraqi involvement, at least in the Degala takeover, and it was not clear if the Iraqis aided the capture of Koi Sanjaq.

In the Iraqi border town of Zakho, a KDP spokesman said: "There were no Iraqi soldiers involved, let alone tanks."

Hotel breaks 2 nights for the price of 1

THE INDEPENDENT



The Independent and the Independent on Sunday would like to invite you to take a hotel break and enjoy two nights for the price of one. Simply pay for one night's bed and breakfast, free. You will get the next night, including breakfast, free. Prices are based on two people sharing a double or twin room.

All the participating hotels are members of the Minotel consortium and many will allow you to enjoy a longer stay on the same basis: pay for two nights and stay for four, for example. You can check this with your chosen hotel when you make your initial reservation. There are more than 60 Minotel hotels participating in this offer, all of which are located in England, Ireland, Scotland and Wales. All the hotels offer top-class comfort and pride themselves on providing a personal service that many larger establishments cannot match. In The Independent on Friday 13 September we will print a list of all the participating Minotel hotels with a brief description of each. Pictured today is The Redfern Hotel in Clebury Mortimer, Shropshire which costs £65 for a double room for one night.

How to Qualify

To qualify for your 2 for 1 break, you must collect three differently numbered tokens from the seven we are printing in The Independent and the Independent on Sunday and attach them to a voucher which we will print in The Independent on Thursday 12 September. When you have three tokens plus the voucher, follow the booking procedure detailed on this page. Today we print Token 3; Token 4 will be printed in tomorrow's Independent.

Terms and Conditions

1. To participate in our 2 for 1 offer you must collect 3 differently numbered tokens and attach them to a voucher which will be printed on Thursday 12 September along with a confirmation booking form.
2. The voucher may be redeemed at any participating Minotel hotel (from the hotel list printed in The Independent on Friday 13 September) for one free night's bed and breakfast for two people in a standard twin or double bedded room when the first night's bed and breakfast is pre-purchased at the price indicated.
3. Some hotels, at the proprietor's discretion, will accept the voucher for longer stays on the same basis, so you can stay for 4 nights for the price of 2 for example. Please check with your chosen hotel when making your booking.
4. The voucher does not cover payment for any other meals or service that may be requested by the holder and cannot be used with any other offer, saving or discount that may be available at the hotel.
5. One child, under the age of 12 years at the time of booking and sharing a room with two adults will be accommodated free of charge but all meals, including breakfast, will be chargeable.
6. The descriptions and prices contained in this offer have been supplied by participating hotels. While every effort has been made to ensure their accuracy prior to publication, no responsibility can be taken by Newspaper Publishing plc, Characterhouse Promotions or Minotel for any error, omissions or changes that may take place afterwards without notice.
7. No bookings will be accepted for Bank holiday periods.
8. All bookings must be made no more than six weeks in advance of your proposed date of arrival.
9. Vouchers are valid until 30 April 1997.
10. Vouchers must be surrendered on arrival at the hotel and can be used on one occasion only.
11. Photocopies of tokens and vouchers are not acceptable.

Booking Procedure

1. All bookings must be made by telephone direct with each individual hotel. Callers must identify themselves as "In-

dependent 2 for 1 voucher holders" as some hotels may have standard or superior rooms available at normal rates when their allocation of 2 for 1 rooms is full. 2. All bookings must be pre-paid and reservations can be confirmed over the telephone by credit card holders at most hotels. 3. Voucher holders wishing to pay by other methods can make a provisional booking by phone which the hotel will keep open for 48 hours pending receipt of the confirmation booking form and payment which will be acknowledged by the hotel on the day it is received. If you do not receive such an acknowledgement within seven days, you are advised to contact the hotel. 4. No-shows or cancellations less than 14 days prior to the anticipated date of arrival at the hotel will render the voucher invalid and the holder liable for payment in full for each night booked, including those previously offered free. 5. All bookings made under this promotion are subject to availability and to the selected hotel's own terms and conditions, except where those conditions may differ from these in which case these conditions shall prevail.



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Imprisoned in a land where secrecy keeps the law in its chilling grip

Moscow — Boris Yeltsin may have convinced many Russians that he genuinely wants a more open society when he admitted to having heart disease, but his words will not cut much ice with Tatyana Chernova. As the President revealed the truth to the world, her husband was sitting in a security-service prison — the victim of a nation's powerful desire to keep its secrets.

"I would like to believe that our country is not entirely run by the security services," she said wearily, "but my experi-

ence is that they seem to have penetrated every structure, every organisation. They have been openly watching me, my friends ... they arrested him."

That was seven months ago. Early on a dark, cold morning, three agents from the security services arrived at their apartment in St Petersburg and took Alexander Nikitin away, telling him that they wanted him to act as a witness in a case. The charge was "betraying the Motherland" — and he turned

Local hero Alexander Nikitin

out to be the defendant. Ever since, he has been trying to survive in a cell of six square metres, and fighting battles for his right, first to have his own lawyer (he won), and then to get bail (he lost). Friends say that there are signs his health is beginning to fail.

Mr Nikitin's alleged crime is to have supplied information to the environmental group, Bel-

lona, in Oslo about the dangers presented by Russia's Northern Fleet based at Murmansk on the Kola Peninsula, near the Norwegian border.

As a Russian naval sea captain, who became a Defence Ministry inspector overseeing radiation hazards, Mr Nikitin knew a lot about the subject. Just over two months after his arrest, Belona published a

detailed report concentrating on the findings of Mr Nikitin, who had become one of their researchers. It revealed, among other horrors, that 52 decommissioned Russian nuclear submarines were still waiting to have radioactive waste removed from their reactors; large quantities of solid waste were being kept outside special storage facilities, because these were full, and liquid waste was being kept in tanks which were in poor condition. But the point of publishing his account

— which was timed for the start of a G7 summit in Moscow — was also to show that he had acquired his information from publicly available sources, and not from classified files.

The arrest of Mr Nikitin, 44, prompted rumblings from the Council of Europe, which less than a month earlier agreed to admit Russia as a member, despite its poor human rights record. It was also taken up by environmental and human rights organisations. Amnesty International has declared

Mr Nikitin a "prisoner of conscience".

The Russians "are involved in scare tactics", said Rachel Deober of Human Rights Watch in Helsinki. And, she points out, the Federal Security Service (FSB), the new incarnation of the KGB, is acting illegally: a Russian law on state secrets, passed in 1993, bans the classifying of information about the environment.

So far, all protests have fallen on deaf ears. Six months ago Boris Yeltsin promised the

Norwegian government that Russia would drop its complaints against Belona.

But Mr Nikitin remains locked up in an FSB jail, and there is every sign that Russia will handle the case in its own way — which means he will be tried without a jury behind closed doors. Technically, treason is punishable by firing squad, but if found guilty, he is more likely to be imprisoned for 10 to 15 years.

Phil Reeves

Japanese disputes: Referendum embarrasses government while protests grow on territorial claims

Okinawa votes for removal of US bases

RICHARD LLOYD PARRY
Tokyo

In an unexpectedly decisive result which will embarrass the governments of Tokyo and Washington, voters in Okinawa yesterday called overwhelmingly for the reduction of American military bases on their islands.

The referendum in the island prefecture, 900 miles south-west of Tokyo, came almost exactly a year after the gang rape of a local schoolgirl by United States servicemen which galvanised long-standing opposition to the presence of nearly 30,000 US troops in Okinawa. The broad result had never been in doubt, but there was speculation that a low turnout would undermine demands by the Okinawan governor for the return of land occupied by the US for the last 51 years.

In fact, slightly less than 60 per cent of the 900,000 eligible voters turned out for the poll. But 89 per cent of them voted for the proposition that the number of bases should be reduced and that a bilateral agreement which grants legal privileges to US servicemen should be revised. The referendum has no legal force, but it will affect not just the bases, but also the future of Japan's coalition government.

The Okinawan bases are maintained by the Japanese government as part of its obligations under the US-Japan security treaty, the keystone of American security policy in Asia and the Pacific. Ever since the rape last year, the government has faced escalating demands for a more equitable distribution of

bases: three-quarters of them are in Okinawa, despite the fact that it accounts for only 0.6 per cent of Japan's land area.

Matters came to a head earlier this year when the governor of Okinawa, Masahide Ota, refused to sign documents mandating the renewal of leases for small patches of land within the bases. For several months, the embarrassment of both governments, the Americans have been in illegal occupation of tiny parts of their own installations.

At the end of last month, after a series of legal actions by the central government, the supreme court in Tokyo upheld a ruling ordering Mr Ota to sign the documents. On Tuesday, Mr Ota will meet Ryutaro Hashimoto, the prime minister and leader of the Liberal Democratic Party (LDP), the biggest of the three coalition parties.

Mr Hashimoto said last week that he would wait until after the meeting to decide on the timing of the next election, which must be held before next summer. He is believed to favour an early date, possibly at the end of October. But if Mr Ota continues to hold out, the government may be forced to draft special legislation to speed up the process of securing the land, an unpopular move which could cost it votes and alienate its coalition partners.

Spokesmen for all three coalition parties last night acknowledged the outcome of the referendum and promised to bring about more cutbacks. "We take this seriously," said Koichi Kato, the LDP's secretary-general. "I think the government will further strive for base cuts."



Territorial wrangle: A Hong Kong demonstrator dressed as an Imperial Japanese soldier standing over a model of the disputed Diaoyu islands. Photograph: Reuters

Tokyo's old enemies unite over islands

STEPHEN VINES
Hong Kong

Japanese ultra-nationalists have succeeded in uniting opposing political forces in China, Taiwan and Hong Kong in a manner not seen since the 1970s, when Chinese patriotic fervour was fired by Japanese attempts to consolidate its claims over a small group of islands known by the Chinese as the Diaoyu and by the Japanese as the Senkaku.

These uninhabited islands, 190 miles west of Japan's Okinawa island and 125 miles east of Taiwan, are claimed by Taipei, Tokyo and Peking. Although the dispute dates back to 1895, the United States rejected the controversy in 1972 by handing the islands over to Japan.

Protests over the US action marked the emergence of a patriotic student movement in both Hong Kong and Taiwan. These protests were rekindled in July when 200 Taiwan fishing boats threatened to sail to one of the Diaoyu islands and tear down a lighthouse built by the Japan Youth Federation. Since then Japan has reasserted its claims.

Some 3,000 demonstrators marched through Hong Kong yesterday and a bigger rally is being called for next week. Legislators promised to lead a protest to the islands. In Taipei, a new alliance was formed to "protect" the islands from alleged Japanese aggression.

The upsurge of protest has led to Hong Kong's pro-democracy politicians being admitted to China's *de facto* embassy in the colony for the first time since 1989. In Taipei politicians who advocate union with China have found a rare point of agreement with those advocating independence for the island.

The Chinese government has allowed its people to express "understandable patriotic feelings".

SIGNIFICANT SHORTS

The National Front could gain several seats in the French parliament if an electoral reform goes ahead which would make it easier for the centre-right to stay in government after 1998. The prospect of the extreme-right gaining ground has set the French political dovecote abuzz, and worried MPs who are recalculating their likely majorities.

The plan came to light when the Prime Minister, Alain Juppé, confirmed a report that he was considering the reintroduction of some element of proportional representation in time for the 1998 elections, to "give a voice" to France's minority parties. While cynics suggested that the real reason was the centre-right's fear of being routed by the Socialists, another reason was also cited: the prospect that a close race between left and right in 1998 could leave a "hung" parliament in which the National Front held the balance of power. *Mary Dejevsky — Paris*

Aid workers, taking advantage of peace moves by rival factions in Liberia, have discovered hundreds of starving children, women and elderly people trapped in the western town of Tubmanburg. United Nations officials said aid agencies had finally reached the town, which had been cut off by faction fighting since February, and had started distributing food and medicine. "Hundreds of children are barely living skeletons," a UN statement issued in the capital Monrovia said. *Reuter — Voinjama, Liberia*

Russian troops began pulling out of Chechnya under a peace deal signed with the rebels last month. The troop commander Vyacheslav Tikhomirov handed out medals in a low-key ceremony at the Russian military airport outside the Chechen capital Grozny, which reflected the mixed feelings over the withdrawal after 21 months of bloody, inconclusive fighting. *Reuter — Moscow*

A Turkish Cypriot soldier was killed and another seriously wounded when shots were fired at their post near the United Nations-patrolled buffer zone that separates Greek and Turkish Cypriots, officials said. Turkish Cypriots and Turkey blamed Greek Cypriot soldiers and warned that the incident would hamper efforts to resolve the Cyprus problem. The Cyprus government categorically denied that Greek Cypriot forces or police were involved in the incident. There were also fears that the incident was related to the killing of two Greek Cypriot men during anti-Turkish demonstrations on the demarcation line last month. *Reuter — Nicosia*

Police arrested a man for throwing a fire bomb after hundreds of masked supporters of a mostly Muslim vigilante group marched against drug dealers in a community east of Cape Town. About 1,200 members of People Against Gangsterism and Drugs converged on the Bo-Kaap area to protest against drug dealers there, the South African Press Association reported. *AP — Cape Town*

President Boris Yeltsin shot more than 40 ducks and a wild boar during hunting trips near the official residence where he is preparing to undergo heart surgery. Interfax news agency said, Yeltsin shared his shooting successes with the visiting German Chancellor Helmut Kohl at dinner. *Interfax added. Reuter — Moscow*

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Hawaiians take first step to reclaim native paradise

David Usborne on rumblings in the US' 50th state

Kauai — The legions of tanning tourists wedged side by side on the beaches of Waikiki may not notice, but Hawaii, America's paradise state, is expected today to take a tentative first step towards wresting back some of the autonomy it was robbed of by an invading force of United States marines more than a century ago.

Barring any last-minute legal obstacles, state officials are this morning scheduled to announce the results of a postal referendum held earlier this summer, in which native Hawaiians were asked to vote on whether to begin debating the re-establishment of some form of sovereign self-rule. If, as expected, the majority says Yes, a process will begin that could, in the most radical of scenarios, lead to the ultimate secession of America's fiftieth state from the Union.

The referendum is the product of a growing, if highly factionalised, grass-roots movement that has been growing among indigenous Hawaiians since the 1970s. Its goal, as well as to rekindle awareness of native Hawaiian culture, has been to seek recompense for the events of 1893, when, at the urging of US businessmen irked by sugar tariffs, the marines stormed into Honolulu and overthrew the last Hawaiian monarch, Queen Lili'uokalani.

It is barely three decades since Hawaii voted overwhelmingly in 1959 to move on from its status as a territory of the US and to become a fully-fledged state. The sense of grievance that has surfaced since then has been fuelled in part by the relatively impoverished position of native Hawaiians in the state's multi-ethnic society. Making up roughly 13

per cent of a population of 1.2 million, native Hawaiians suffer disproportionately from low income and high levels of ill-health, homelessness and incarceration.

Anger at the federal government is also fed by land-ownership disputes. At the time of the invasion — an act that, even then, provoked an official apology from the US President, Grover Cleveland — roughly 2 million acres of native land were seized from native Hawaiians. Much of that land still houses federal institutions such as US military bases.

"If the result is Yes, we can at last start talking about what kind of sovereignty we want," said Lulani McKenzie, the executive director of the Sovereignty Elections Council.

The plebiscite was almost derailed at the last moment by

two lawsuits alleging that it was unconstitutional because it was reserved only for the roughly 80,000 native Hawaiians on the island. A federal judge ruled only on Friday that the results could be unsealed, barring any eleventh-hour court stay. But he added that a trial to determine the constitutionality of the poll would be held.

A Yes vote would lead to the election of a 100-member convention of native delegates charged with proposing the best solution. Ms McKenzie believes the possibilities range from a demand for control of the lost native lands to a request for full Hawaiian independence.

Complicating the process, however, is the considerable disunity of the various native organisations. Among the most influential is the Ka Lahui Hawaii. Though it is fiercely sov-

ereignist, it objected to the referendum being sponsored by the state government and urged its members to boycott it.

Thus Iokepa DeSantos, who is half Hawaiian and half Portuguese and Chinese, ignored the ballot even though he is passionately sovereignist. While he admits that the treatment of natives may have improved, he remains angry at how it used to be.

"My grandfather and father were tormented. Children could be beaten at school if it was found that their parents were allowing them to speak Hawaiian," he said. "I just think [the referendum] is too soon. We need to buy time to help all Hawaiians properly understand what they are voting on."

Some natives argue for the status quo in part out of fear of losing federal benefits if sovereignty is pursued. "I don't think it's the right thing to do," said Butch Soares, a hula dance instructor on the island of Kauai. "I want to have social security when I'm old."

For certain, the search for sovereignty, in whatever form, will be a long one. But a Yes result today will launch a process to give back to indigenous Hawaiians at least something of what they lost.

"We must all remember that this beautiful place we call home was once their kingdom," said Ben Cayetano, the state Governor, recently. "Few dispute that their land was stolen. And along with their land, the economic base, their culture, and their dignity. We must make amends to native Hawaiians. Justice demands it."

How the Americans moved in



Grass roots: Hawaiians want a better deal from Washington

In 1893, marines stormed into Honolulu and overthrew the last Hawaiian monarch, Queen Lili'uokalani. The islands became a US territory, then in 1959 a fully-fledged state. Since then, the 80,000 native Hawaiians, in a population of 1.2 million, have remained relatively impoverished. A divided grass roots movement, seeking recompense and renewed awareness of Hawaiian culture, has been growing since the 1970s.

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Wake up, unions, there's a mighty job to do

It's a frustrating spectacle, the opening of TUC Conference in Blackpool this year. The journalists still gather, the cameras still roll, and BBC2 still devotes hours of the daytime schedules to cover the debates from oration to ovation. But apart from providing us with a little street theatre, the capers of the trade unions – and in particular their leaders – seem to have less and less relevance to lives we lead.

If the big trade union barons keep drifting on their present course, they will preside over the demise of the trade union movement. Those schooled in the memories of the Seventies strikes will shed few tears. However, the complete collapse of trade unionism in Britain would be a tragedy. There is still so much of worth for unions to do, if their leaders could only raise their blinkered eyes and look forward rather than backwards. Now, as much as ever, the British workforce could benefit from the help and support of an intelligent trade union. But it will take a lot more imagination and initiative from the union mainstream to change direction and turn their fortunes around.

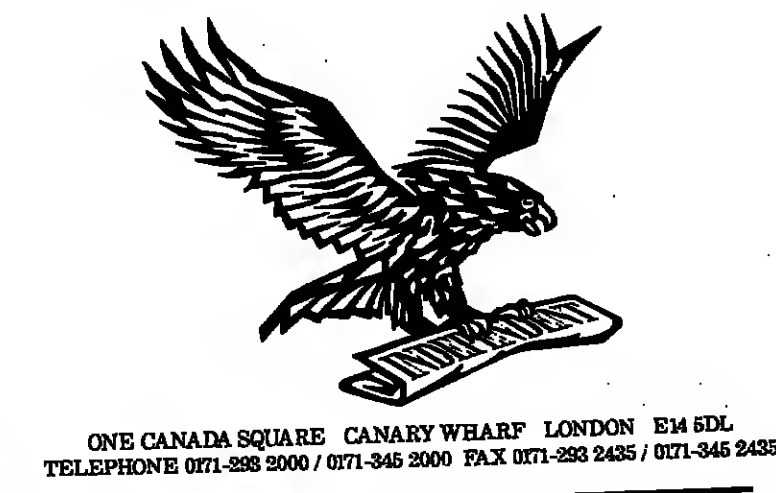
Employment legislation has done much to emasculate the trade unions in the past 10 years. No more strikes without ballots, no more secondary picketing. And in certain areas – notably GCHQ – no more trade unions at all. But government policy has only formed a small part of the changes

affecting the trade union movement in the past few decades. Far more striking has been the impact of economic change – and the complete failure of most of the big trade unions to adapt to the modern world.

Nothing better epitomises the unions' mistakes than their declining membership over the past 20 years. Down from 12 to seven million – 25 per cent of the workforce – union numbers have suffered from the decline in men's jobs in manufacturing, the rise in women's employment, in part-time and temporary work, and in the service sector.

But an agile trade union movement should have been able to respond to these industrial changes and recruit new members in the new, emerging occupations. After all, part-time women, insecure temporary employees, and low-paid workers in the services could do with union help every bit as much as their brothers and husbands on the factory floor. But trapped in their old obsession with protecting traditional men's jobs, and paying the price for their historical refusal to encourage the unionisation of women's work, they have sat by and watched their subscriptions fall.

Nor have they managed to adjust to the end of their traditional role even in industries where membership remains high. National pay bargaining – the old arena in which union leaders strutted their stuff – has gone in many industries



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already, and may be on the way out in others. Throughout the public and private sectors pay and conditions are increasingly negotiated at a regional level, within firms, or even directly with different individuals. In an economy where human capital matters more and more, individual contracts with each of us paid according to our talents and negotiating tenacity are likely to become more rather than less common.

So the old purpose of the trades unions – to act as a countervailing monopoly to the industrial monopoly of the employer – is no longer relevant. Many, watching the platitudes mouthed

by union leaders on the conference floor in Blackpool this week, will wonder whether unions will ever be relevant again.

The tragedy is that unions should have more to do now than ever. Thousands of employees suffer from job insecurity and anxiety about their careers and working lives. More will do so in future, as we become used to switching employers and even switching occupations throughout our lives.

Today, just as a hundred years ago, employees should be joining trade unions to find security. Only now that security can't be provided by protect-

Ultimately there should be a positive and prosperous future for the trade unions. The labour movement as personified by T Blair is on the up and up. The trade unions should be able to do the same. Trade unions began as craft collectives to train and skill those who entered the profession. They developed, too, as mutual societies, providing financial support and protection for members in times of hardship and need. Now their future lies in returning to those roots.

The offspring strike back

Beware as you raise your hand in temper and exasperation at your errant 11-year-old. One smacked child is taking his mother and stepfather to the European Court to protest at the violation of his human rights.

But just think how far this inter-familial litigation could go. Five-year-olds denied their favourite cartoons could claim sensory deprivation. Grounded teenagers could sue for false imprisonment. And parents will have to reach deep in their pockets to pay the damages claimed by health-mad thirtysomethings, stuffed full of E-numbers and additives in their formative years.

LETTERS TO THE EDITOR

Fathers work just as hard as mothers

Sir: Polly Toynbee ("Where do all the New Men go?", 2 September) castigates fathers for doing "only" half as much household work as their partners. She fails to criticise mothers for doing only half as much breadwinning as fathers, and declares that what "women with children need is a meal ticket". Children certainly need a "meal ticket" – breadwinning is one of the most important functions of parenthood – but why should this be designated the exclusive responsibility of the father?

When commuting, paid and domestic working hours are added together, fathers work much the same hours as mothers. Indeed, some studies reveal them working longer.

Where New Men go after their children's births is into the workplace to earn the cash that will fund the special relationships their partners develop with their children. This some do willingly. Many do not. Before their babies' births, expectant fathers, no less than expectant mothers, believe they can "have it all", and are no less angry and disappointed when this proves not to be the case. For even if a New Man is level-pegging with his partner career-wise before he becomes a father, he will have been promoted beyond her by the time a second child is born and with the family now dependent on his career and his salary, must accept whatever the workplace throws at him.

The transformation of fathers into secondary parents is a subtle, dispiriting and often rapid process, built from non-existent preparation for fatherhood, women's reluctance to share power, men's fears of appearing incompetent, an often actively hostile workplace, and commentators such as Ms Toynbee who inform men, erroneously, that their presence at home is of little or no importance.

ADRIENNE BURGESS
Research Fellow
Institute for Public Policy Research
London WC2

Road safety as a way to belief

Sir: The analogy between religious education and kerb drill suggested by J Richard Pater (Letters, 5 September) should be drawn more accurately. No one wants children to cross the road without help or to be told there is no traffic on it. But humanists want children to learn how to distinguish between real and imaginary vehicles, and to learn that the latter may be less important than the former. There is no point looking out for a celestial omnibus and getting run down by a terrestrial motorbike.

For unbelievers, and for many believers too, it is wrong to teach children either that there is or that there isn't a God, without also telling them that this is a matter of dispute which they should decide for themselves on the basis of all the available facts. This is surely what is meant by education. If Christianity is to be taught in schools, so should humanism.

NICOLAS WALTER
Rationalist Press Association
London N1

Sir: Mike Douse's account of the religious education of children (6 September) is incomplete. The atheist takes the child to the edge



of the road and says: "Isn't it marvellous? This road got here entirely by chance."
DR NIGEL VAUX HALLIDAY
Liss,
Hampshire

Sir: Why is it that recent correspondents have likened God to a juggernaut of which one must beware? That is almost diametrically opposite to belief in a God of love.
ALEX HOLMES
New Malden
Surrey

Sir: How right your correspondent J Richard Pater is. Believers have a duty to protect children from dangers they believe in. I always send my child to school with a large green umbrella to protect her from Martian attacks – if only other parents would be equally responsible!
MARC HER
Tenbury Wells,
Hereford and Worcester

Adolf Hitler's giro account

Sir: Perhaps the seekers after Hitler's wealth in Switzerland are barking up the wrong banks ("Discovered: Hitler's secret Swiss bank account", 6 September).

On 25 March, 1939, Bland, the Minister at the Hague, wrote to Sir William Strang at the Foreign Office: "You may be interested to know that the father of our Commercial Secretary's Dutch clerk, who is employed in the local tax collector's office, has informed Laming that there is an account with the Netherlands Postal

Cheque Clearance Service in the name of Eber Nachfolger GmbH, Thierstrasse 11, 22 Munich, Giro No 211846, and that, according to the inspector of taxes who in the course of his investigations discovered the fact, this account belongs to Herr Hitler."

In January, 1945, with the Germans showing a regrettable tendency to go on fighting, a committee was set up under Bruce Lockhart of SIS, Oliver Harvey of the Foreign Office and Ismay for the Chiefs of Staff, to suggest methods of "breaking the German will to resist". One suggestion was to open credits or deposit balances in a few banks in neutral capitals in the names of leading Nazis. "We should then attempt to suggest that the money had been deposited by Nazi leaders for their own purposes. The government would inform the neutral governments and invite investigations."

The effect would be to discredit the German generals and sow doubt and dissension within the higher reaches of the party.

If this flight of fancy was every carried through it would certainly muddy the waters for today's researchers.

PATRICIA MEEHAN
London SW19

that there are a lot of ex-smokers in this country (Letters, 5 September). There are a lot of ex-drinkers in this country, so would he also claim that alcohol is non-addictive?

The fact that not everyone who smokes or drinks, or is prescribed opiates, becomes addicted does not alter the fact that all these drugs are capable of causing addiction or physical dependence. The risk of addiction is directly related to the frequency of use and the quantity consumed. The existence of ex-users is quite irrelevant to the question of addiction.

Dr PETER V TABERNER
Department of Pharmacology
School of Medical Sciences
University of Bristol

Addictive despite the ex-smokers

Sir: As a pharmacologist I cannot understand Clive Turner's difficulty in accepting the addictive nature of tobacco merely by virtue of the fact

Wrong, Eurostar

Sir: The use of Eric Cantona to promote Eurostar ("Every man has his hour", 4 September) may lead a handful of football fans and cod philosophers to take a ride, but is this the market the company has in its sights? If seats remain empty, Eurostar's abysmal advertising must take most of the blame: one of the most witless, outputting and ineffective campaigns in advertising history.

I've used Eurostar often, and have unreservedly recommended it to friends and colleagues; however, word-of-mouth is a slow builder of business. Meanwhile Eurostar will remain one of that very small band of products whose reality is immeasurably superior to the hype.

DAVID MARKHAM
London N3

Car menace in country lanes

Sir: The RAC spokesman (Letters, 3 September) was not speaking for at least one of his members when he categorised concern about traffic in country lanes as "half-baked scare stories".

As you recently revealed, 80 per cent of pedestrians struck at 40mph are killed.

Yet in measurements I have taken on a single-track winding country lane nearby, 52 per cent of vehicles exceeded 45mph, 50mph to 60mph was not uncommon (20 per cent) and the fastest actually measured was 68mph. Among those at 50mph were 7.5-tonne lorries. In one instance, I watched a mother with a baby in a pushchair, and two children holding on to the handle. Cars passed within 18 inches at up to an estimated 50mph. The slightest misjudgement by driver or child would have caused instant death.

Danger is not the only factor which deters people like me from walking or cycling on country roads. The roar of speeding traffic obliterates the "buzzing of the bees in the hedges", the pollution from exhaust fumes is all the more unpleasant when contrasted with the otherwise cleaner air, and the rapid movement of vehicles, when seen in the peripheral vision of the eye, triggers a stress reaction, raising blood pressure and adrenalin release.

REJ P HARVEY
Fratting Abbey,
Essex

Stress can make children suffer

Sir: Your leading article "Stress and the Nineties child" (30 August), though I think well intentioned, does a disservice to children, parents, and teachers.

Of course children have to face life as it is, with its fears and its joys, its successes and its disappointments, its excitements and its doldrums, and to this end adults modify the impact of the world on the child so that the child can handle "doses of reality" appropriate to their age, maturity and ability. Mastering challenges does strengthen growth and development.

However there is a difference between facing stress, however uncomfortable, and "suffering from stress". Suffering from stress implies that the individual is no longer able to manage his or her situation and is producing symptoms which are inhibiting, self-defeating or socially disruptive. This is as true for adults as for children, and they can exhibit absenteeism, recourse to drugs and alcohol, promiscuity, physical illness, and neurosis.

However as a past chair of the Child Guidance Training Centre my concern remains for the present generation of children, who have to face a world where "there is no such thing as society"; there is a job shortage; unemployment is concealed by sleights of hand proffering further "education"; where gross self-interest appears to override any understanding of a fabric of society which might have some equitable solutions to aspirations, or even resolutions of conflict.

Dr MARCUS JOHNS
London SW12

Gay priests fear betrayal too

Sir: Robert Runcie fears that gay clergy might "stake me in the back because I wasn't one of them" ("Runcie feared gay betrayal", 7 September). Acknowledging that a "large" percentage of Church of England clergy are homosexual, and that he has knowingly ordained gay priests, his anxieties should have given him a keen insight into that fear of betrayal that gay clergy constantly live with.

Vulnerable people often make sensitive pastors. Fear can also paralyse them. That Robert Runcie and some of his fellow bishops knowingly ordained gay priests (albeit not asking too many questions) suggests they felt that the current discipline of the Church of England was wrong. The sorrow of their position is not that they ordained these priests, but that they continued to give public support to a policy their hearts distrusted.

The gay priests that Robert Runcie and other bishops have ordained still fear betrayal into the hands of those who would deny their ministries, and they find it very hard to take part in the current debate because honesty may cost them their priesthood.

They need the advocacy and the protection of those bishops who, like Robert Runcie, are willing to endorse the ministry of gay priests. When will these bishops speak the truth that is in their hearts?

REV SIMON TAITON-BROWN
Westhoughton
Greater Manchester

Libya did not give to NUM

Sir: Paul Valley's article on Libya's Colonel Gaddafi (4 September) reports on donations given by Libya to various campaigns and activities throughout the world and states that the amounts given are "far more than was donated to Arthur Scargill's NUM here during the miners' strike".

No Libyan money was ever donated to or received by the National Union of Mineworkers or its national officials, and untrue media allegations to that effect have long since been discredited.

ARTHUR SCARGILL
President
National Union of Mineworkers
Barnsley, South Yorkshire

Black and white

Sir: With reference to Harveys "brisk under-counter trade in Little Black Sambo" (4 September), my three children were brought up on and took great delight in the book.

My daughter spent several years working with Swapo and I like to think she played some small part in helping Namibia towards independence. My elder son's oombers many members of Leicester's Asian and Caribbean communities among his friends and his brother has chosen a school for his son because of its mixed ethnic backgrounds.

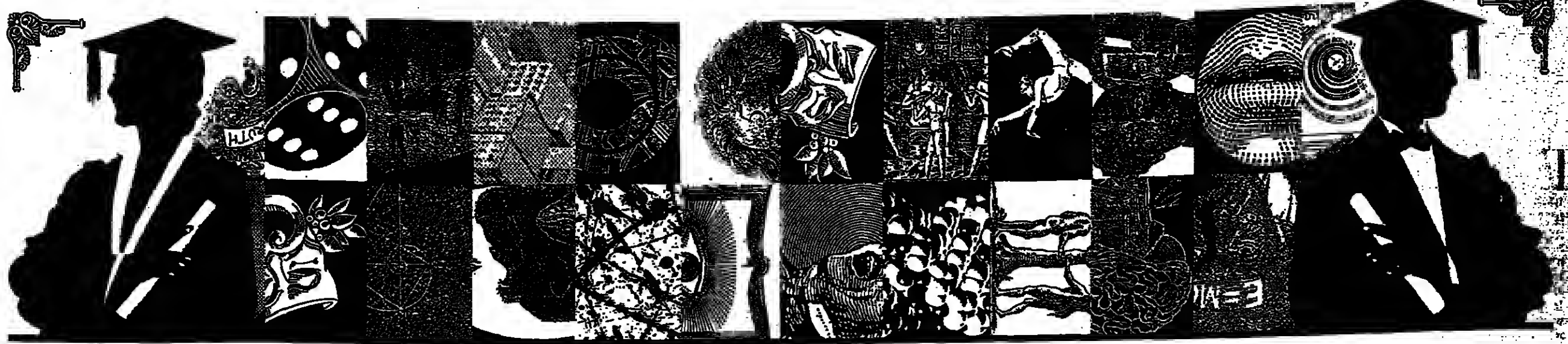
Your readers may draw their own conclusions.

JOHN D WALLACE
Baldock,
Hertfordshire

Major's moggies

Sir: Cats wouldn't bark whoever won the election ("Major and Blair trade election blows on tax", 5 September) but the fat ones would purr if the Tories got in.

DORIS HULME
Liskeard, Cornwall



The DIY university challenge



Over the past five weeks, 'The Independent' has carried 25 lectures on the subjects you always meant to study at university, but never did. The moment of truth is now at hand. To graduate, examinees must correctly answer 40 of the 50 questions asked. All graduates will receive a diploma. The top 10 graduates will also receive a year's free subscription to 'The Independent'

WEEK ONE: 5-9 AUGUST

1. Einstein

- 1) Einstein's general theory of relativity only received its first confirmation in
 - a) 1905
 - b) 1919
 - c) 1996
- 2) In $E=mc^2$, c^2 stands for
 - a) radiation squared
 - b) cubic space squared
 - c) light's velocity squared



2. Big Bang

- 1) The Universe is
 - a) expanding
 - b) shrinking
 - c) heating up
- 2) Pascal wrote about
 - a) the harmony of the spheres
 - b) the infinite silence of space
 - c) the chemistry of the stars

3. Evolution

- 1) The Argument from Design was used by theologians to
 - a) explain evolution
 - b) explain Darwin
 - c) disprove evolution

- 2) By observing the total number of creatures existing, the present day could best be called the Age of
 - a) mammals
 - b) vertebrates
 - c) bacteria

4. Freud

- 1) Psychoanalysts became especially popular in the United States in the
 - a) 1890s
 - b) 1920s
 - c) 1940s
- 2) Freud felt the best look into the unconscious came through
 - a) hypnosis
 - b) screams
 - c) dreams

5. Quantum Mechanics

- 1) Heisenberg's Uncertainty Principle shows that
 - a) objective experiments are impossible
 - b) all experiments are distorted by the experimenter
 - c) some experiments are distorted by the experimenter
- 2) Quantum leaps are
 - a) very small
 - b) very large
 - c) impossible to see

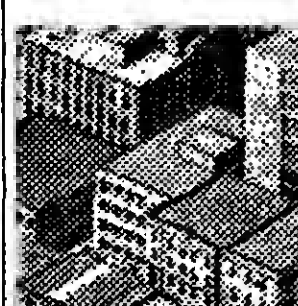
WEEK TWO: 12-16 AUGUST

6. Classical Architecture

- 1) Why might you question

the virtue of a Corinthian column?

- a) because it was a debased style
- b) because the finest Classical temples were Doric
- c) because to ancient Greeks, anything "Corinthian" hinted at young women of famously easy virtue



7. Modern Architecture

- 1) Who said "Less is More"? Was it
 - a) Le Corbusier
 - b) Otto Friedrich Sillenus
 - c) Ludwig Mies van der Rohe
- 2) Who said "Less is a Bore"? Was it
 - a) John Bejerman
 - b) Robert Venturi
 - c) Evelyn Waugh

8. Tragedy

- 1) Tragedy was performed at festivals of

- a) Apollo
- b) Dionysus
- c) Zeus

9. Comedy

- 1) The earliest comedies in existence were written by
 - a) Plautus
 - b) Menander
 - c) Aristophanes
- 2) Who defined comedy as "light drama, in which everyone is married in the last act"?
 - a) George Bernard Shaw
 - b) Oscar Wilde
 - c) Jonathan Swift

10. Classical music

- 1) Beethoven reluctantly studied under
 - a) Bach
 - b) Haydn
 - c) Handel
- 2) Who railed against the "superannuated system of classical tonality"?
 - a) Stravinsky
 - b) Schoenberg
 - c) Schumann

WEEK THREE: 19-23 AUGUST

11. DNA

- 1) James Watson, co-discoverer of the double helix model, was a long-time opponent of:
 - a) biochemistry
 - b) ecology
 - c) the Human Genome Project
- 2) The structure of DNA was discovered in
 - a) 1933
 - b) 1953
 - c) 1973

12. Anthropology

- 1) The first main group that Evans-Pritchard studied was prone to poisoning
 - a) chickens
 - b) each other
 - c) visiting anthropologists
- 2) Claude Lévi-Strauss made a study of people who "stitched together" factions by exchanging

13. Language

- 1) The Kinyanjio language, which is spoken in parts of Tanzania
 - a) has fewer tenses than English
 - b) has more tenses than English
 - c) cannot handle the concept of tenses at all
- 2) To produce a grammatical sentence of their own, children
 - a) don't need to have heard it before
 - b) need to have heard it before frequently
 - c) can succeed if they've heard it just once before

14. Economics

- 1) Inflation is caused by:
 - a) the economy growing faster and faster
 - b) consumer demand growing faster than economic output
 - c) interest rates going up

15. The Brain

- 1) If rollerblades suddenly became fashionable one Christmas, what would an economist expect to happen?
 - a) the price of rollerblades to go up
 - b) the price of rollerblades to go down
 - c) the price to stay the same, but shops to sell out

16. Renaissance art

- 1) The Renaissance began in which Italian city?
 - a) Venice
 - b) Rome
 - c) Florence
- 2) The ceiling of the Sistine Chapel was painted by
 - a) Leonardo da Vinci
 - b) Michelangelo
 - c) Raphael

17. Modern art

- 1) The Fauvists were led by
 - a) Matisse
 - b) Seurat
 - c) Braque
- 2) Who complained of those "who preferred the shaggy posterior of a satyr to the moral feeling of landscape"?
 - a) Constable
 - b) Turner
 - c) Gainsborough

18. Opera

- 1) Monteverdi's *La Follia d'Orfeo*, the earliest opera still regularly performed, was first performed in
 - a) 1607
 - b) 1622
 - c) 1661
- 2) Which of the following has the highest vocal range?
 - a) contralto
 - b) contralto
 - c) soprano

19. Ballet

- 1) Margot Fonteyn's real name was

- a) mangoes
- b) small copper coins
- c) wives

20. Myth

- 1) Who ate the salmon of knowledge?
 - a) King Arthur
 - b) Cuchullain
 - c) Moses
- 2) Which future Pope found a novel way of defending Bernini's *Apollo and Daphne*?
 - a) Sixtus V
 - b) Alexander VI
 - c) Urban VIII

21. Epistemology

- 1) Who asked, "Is there any knowledge in the world so certain that no one can doubt it?"
 - a) Bertrand Russell
 - b) Wittgenstein
 - c) Hegel
- 2) Language, by its nature, is
 - a) primary
 - b) binary
 - c) tertiary

22. Metaphysics

- 1) The "Vienna Circle" who taught AJ Ayer the Verification Principle were a group of philosophers known as
 - a) Logical Positivists
 - b) minimalists
 - c) existentialists
- 2) Whose "Critique of Pure Reason" distinguished between "phenomena" and "noumena"?
 - a) Kant's
 - b) Sartre's
 - c) Schlegel's

23. Logic

- 1) Aristotle's syllogisms were most comprehensively used to back Catholic theology by
 - a) Ignatius Loyola
 - b) Thomas à Kempis
 - c) Thomas Aquinas
- 2) Symbolic logic can describe
 - a) more items than syllogisms could

24. Ethics

- 1) Who described Utilitarianism as "pig philosophy"?
 - a) Bentham
 - b) Nietzsche
 - c) AJ Ayer
- 2) Who said "Hell is other people"?
 - a) Orwell
 - b) Ionesco
 - c) Sartre

25. Truth

- 1) Sciocce is generally thought of by working scientists as
 - a) true
 - b) approximating the truth
 - c) arbitrary in what it declares to be true
- 2) Renaissance painters
 - a) had no concept of progress in art
 - b) sometimes believed there could be progress in art
 - c) never believed there could be progress in art

26. And finally...

- Choose one of the above subjects and précis it in not more than 50 words. Marks, to be used in the event of ties, will be given for concision, wit and accuracy.

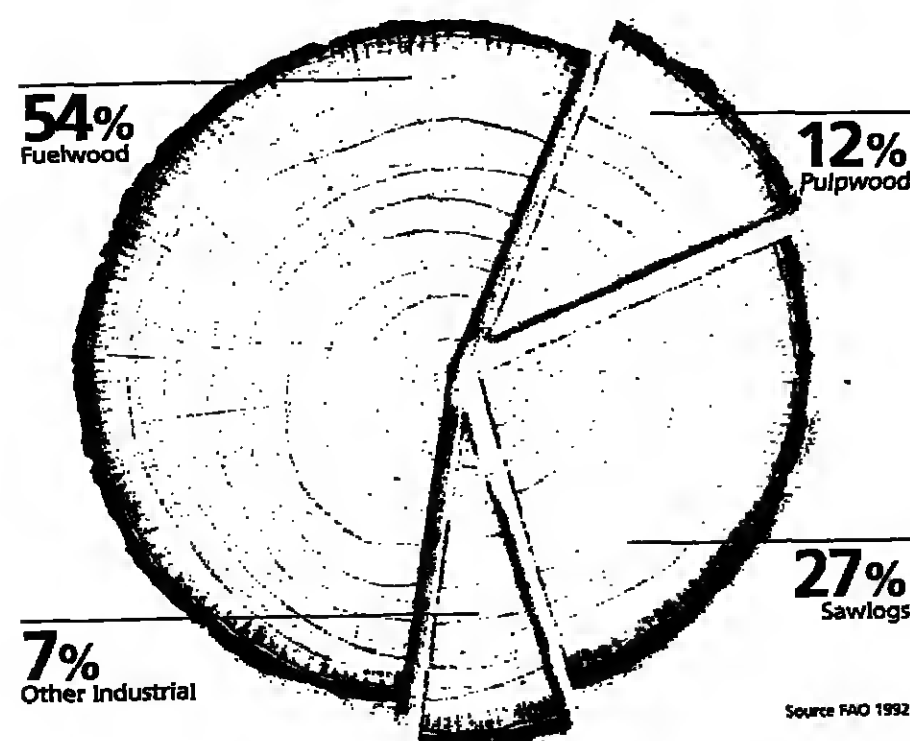
27. Logic

- 1) Aristotle's syllogisms were most comprehensively used to back Catholic theology by
 - a) Ignatius Loyola
 - b) Thomas à Kempis
 - c) Thomas Aquinas
- 2) Symbolic logic can describe
 - a) more items than syllogisms could

28. Ballet

- 1) Margot Fonteyn's real name was

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Smoky bacon shampoo. Believe it

The idea of putting alcohol in lemonade and other innocent products is catching on faster than you think. Here's a check-list of some of the new give-you-a-lift items now on the market!

"Moonshine" Hair Shampoo and Conditioner

It is now commonplace to add food products to shampoo (you can already find lemon, avocado, seaweed, and other edible things in shampoo, and it's only a matter of time before they add smoky bacon, and salt and vinegar), but this is the first time that wine and spirits have been commercially added to shampoos. The theory is that alcohol can actually be taken in through the scalp, so it is possible to get mildly intoxicated while actually washing your hair. Four flavours: vodka, gin, whisky and aloe vera and tonic.

Really Real Wine Gums

Most people have their first introduction to wine through wine gums, those deliciously

coloured sweets marked variously "Charet", "Burgundy", "Hock" and so on. Later on they encounter real wine for the first time, and it is a moment of total disillusionment - wine tastes horrible, nothing like the wonderful chewy, flabby, long-lasting sweets they remember from their childhood. Wine does not leave nice bits stuck under your gum. Wine comes in only one colour - red, or less red. After wine gums, it takes a long time to get used to boring old wine. But now Really Real Wine Gums have put all this right by producing a wine gum which really does contain wine, and tastes like wine, and which, taken in sufficient paper hagsful, can make you drunk! Be the first on your block to be a wine gum snob.

High Kick Aftershave Aftershave does already contain a minimum of alcohol - the stuff wouldn't be called Brut otherwise - but High Kick are the first people to go for it and produce what they



Miles Kingston

call an aperitif aftershave, for the man who shaves twice a day. "Nothing can be nicer than that evening shave followed by the first cocktail - so now why not combine them? Intake as you put on your aftershave - and feel the difference!"

Toothpaste With A Taste Toothpaste at the moment is limited to the few boring available flavours such as mint, spearmint and peppermint, which is presumably why people so often brush their teeth in try to get rid of the smell of drink. The smell of mint is meant to betoken a clean breath. But "Toothpaste With A Taste" goes the

other way - it actually comes in four different alcoholic flavours: rum, whisky, sherry and beer. So, if for instance you come home smelling of whisky, all you have to do is brush your teeth with whisky-flavoured Toothpaste With A Taste! Then, when your loved one says accusingly, "You stink of Scotch!" you simply say, "No! I have just been brushing my teeth!"

Sniff-And-Go Paper Tissues Alcohol-imbedded tissues will soon be all the rage among the older set. If young people can have their lemonade spiked, then surely the oldies can sit and sniff and have a good time. Have a good look next time you see a pensioner apparently suffering a bad case of the sniffles. That smile will give him away...

"Cheers!" Dog Biscuits Most cat and dog foods have traditionally been aimed at giving the pet added vitality, but what about the household animal that already has far

too much vitality and needs calming down a bit? We all know the kind of dog that chases its own tail all day long (it drives you crazy, or the kind of cat that fills all its spare time scratching chair and table legs!

Well, at last there is a pet food which deals with them, because "Cheers!" Dog Biscuits (and "Scat!" Cat Pills) now have alcohol in them, and the effect is instantaneous. Take a couple of these, and your hyperactive pet will slow down to a reasonable pace. Take a couple more, and it will be walking unsteadily. Two more and it will reel over where it stands and go into a deep sleep - and boy, will its hangover slow it down when it wakes up! Made by Bob Martin's Pet Products.

Luckily, I have access to all those products and many more, such as alcohol-scented shoe polish, spray-on alcohol for cut flowers, etc. If you need any, just send me a list and a blank cheque...

هكذا من الأصل

the commentators

Financial crime is theft, pure and simple

Fraudsters may not physically rob individuals of their cash, but their victims will suffer none the less

The specialised vocabulary we use to describe financial crime prevents people from seeing clearly what it is. Often, financial theft is made to seem no worse than dubious book-keeping or naughty dealing. Financial crime is bank account or somebody's savings rather than somebody's home, but the sum is the same: it is to steal.

It may not always be easy to see exactly how a financial burglary has been carried out. Rows of figures in computer print-outs are not as instantly revealing as a broken window pane or a forced door. But the result is similar. In the case of the Lloyd's insurance market, for instance, its pin-striped criminals created "baby" underwriting syndicates which they directed their best business exclusively for their own benefit rather than that of their investors (the so-called "names"). Diverting profits in this way is called fraud; this technical description of a form of theft should not disguise the nature of the crime. Some of the apparently respectable participants in the Lloyd's insurance market were, until recently, thieves.

Now another revered City institution, the

merchant banking house Morgan Grenfell, is trying to establish whether one or a number of its employees – all middle-class executives – have been picking their customers' pockets, while their colleagues turned a blind eye. At risk have been the sums placed in three of Morgan Grenfell's trusts by 90,000 investors. That is where the equivalent of footprints in the flower beds and a ladder in the wrong place have been found. The evidence appears to be investments in mysterious Scandinavian companies, not quoted on any stock exchange, made via Luxembourg holding companies. But, if malfeasance is proved, the crime will have been no less serious than robbing an old lady in her cottage.

There are two basic forms of crime in the financial markets, each with innumerable variations. One is to create a false impression of value; the other is to put your clients' trading profits into your own bank account rather than theirs. In a common version of the first, above-average returns on investments are promised. However fishy this may look, there are always a number of fools who are tempted. These greedy folk are paid what they have been promised, not out

of wise investments made on their behalf, but out of their own money, although they don't realise this. They are pleased and word of their "good fortune" spreads. More investors are attracted and their funds are used in the same way. The system works so long as new investors keep coming forward.

The best recent example is Barlow Clowes, the financial company which collapsed in the late 1980s owing £225m to 11,000 mainly elderly investors. At the subsequent trial of Peter Clowes, prosecuting counsel put the case with brutal frankness: "You persuade people to entrust their savings to you by telling them that they will be kept safe in a particular rock-solid invest-

ment. You don't put the money in rock-solid investments but use it to live the life of Riley. You make good the deficiencies that come up with fresh money from new investors and you lie and cheat to cover your tracks."

Morgan Grenfell's problems look to be essentially of this type, only in this case the false value would have been created by the over-valuing shareholdings in dubious companies. The result would be to inflate the prices of the bank's unit trusts. In turn this would attract investors to place more money with Morgan Grenfell than they might otherwise have done.

Just a week earlier, the equally prestigious City firm Fleming illustrated the second form of financial crime when it was fined a substantial sum and forced to compensate its customers on a massive scale because one of its dealers operating in Hong Kong had systematically placed profitable trades into his own account rather than his clients'. This is very similar to the Lloyd's example. The Fleming executive dealt in a particularly volatile type of security. When trading was finished he decided which transactions should be booked to which accounts. The person concerned has since made good

clients' losses. But it is intimated that no criminal proceedings are expected.

I hope that at least a criminal investigation is going on. *Prima facie* a crime has been committed. The employer has been fined, compensation is being paid, funds have been put back, the dealer himself has resigned. But, straight away, we run into the special difficulties of financial crime. Is it the City of London police or the Hong Kong police who should mount an investigation? Have not the financial authorities, quasi-official as they are, already inquired, reached a conclusion and passed sentence? Do the police need to repeat this work? If they do, will a conviction be obtained? Because juries naturally find it difficult to understand complicated financial manoeuvres, they are more reluctant to convict than they should be.

These are real difficulties, but I think that they are also excuses. Middle-class people like to believe that crime is solely committed by an unruly, out of work, ill-educated fringe of society, which has nothing to do with them. That is why nobody in the City calls financial crime what it actually is: a sophisticated form of stealing.

Synonyms to call one's own

William Hartston assesses claims to words by association

The word "dictatorial" has been blared around a good deal this week. Indeed so much that the Labour leader's associations with the word have overtaken those of the iron lady herself. Of the 852 instances of the word "dictatorial" on our database, there are now 73 associated with Blair, 58 with Thatcher and only 23 with "Saddam". But will Tony Blair succeed in capturing the word for himself in the way that "doe-eyed", for example, immediately evokes one particular name, or, a few years ago, "fragrant" needed no more identification?

In order to claim a particular phrase for one's own, one should be required to capture a certain percentage of all its usages. So let's see how some phrases and their main users fare. The table below indicates the number of appearances of given words or phrases in the database, and the number where the phrase occurs in the same article as the indicated name or names.

big ears	338
big ears & Noddy	165
big ears & Charles	46
bruiser	630
bruiser & Clarke	99
bruiser & Prescott	44
crybaby	79
crybaby & Gascoigne	8
cuckold	223
cuckold & Parker Bowles	37
doe-eyed	259
doe-eyed & princess	47
fragrant	1,737
fragrant & Archer	89
incandescent with rage	135
incandescent with rage & Major	33
toe-sucking	457
toe-sucking & Fergie	228
toe-sucking & Mellor	121
toe-sucking & Fergie & Mellor	14
wait-like	345
wait-like & Kate Moss	83

Thus of the 630 instances of the word "bruiser", 99 occur in connection with Kenneth Clarke and 44 with John Prescott. In other words, Kenneth Clarke has a bruising 15.8 per cent of the bruiser market compared with Mr Prescott's 7.0 per cent.

Mary Archer, once the very personification of fragrance, now claims only 5.1 per cent (but our database only goes back to 1993). Similar calculations enable us to arrive at a definitive top 10 based on percentages (we exclude Noddy, who is only in the original list through association):

1. toe-sucking Fergie	49.9
2. toe-sucking Mellor	26.4
3. incandescent with rage	
Major	24.4
4. wait-like Kate Moss	24.1
5. doe-eyed princess	18.1
6. cuckold Parker Bowles	16.6
7. bruiser Clarke	15.7
8. big ears Charles	13.6
9. crybaby Gascoigne	10.1
10. dictatorial Blair	8.6

Waiting game: we back away from the horror of the lives these people lead
Craig Easton



The right to leave a living death

In the guise of humanity, we torture the very old with a painful, drawn-out extinction after they have outlived their senses

All day they sit vacantly, some with memories, some without. Burgeoning even-tide homes up and down the land are packed with ever more old people, eyes moist with distress or just rheumy emptiness – some painfully alert to their plight, others afraid because they understand nothing around them.

The smell of cabbage, urine, disinfectant and air freshener varies a little from one home to another, depending on the decrepitude of the residents and the energy of the staff. It is a wait so immediately recognisable to those who visit these places that you imagine you can almost smell it on the air in towns like Bexhill-on-Sea. It is the smell of their main industry – death – as surely as Middlesbrough smells of chemicals, Port Sunlight of soap and Wandsworth of candles and breweries.

Warehousing the old as they wait for the grim reaper in genteel despair is not hugely profitable these days, at £235 a week, but it is a growth industry. Journalists covering the old are eager to seek out some story, an angle: appalled by what we see, we always look for someone to blame – the state, avaricious home-owners or selfish offspring.

Last month Age Concern found someone else to blame – GPs for failing to treat depression in old people in care homes. Prozac might cheer them up, but you could hardly call depression among these people anything other than a rational response to their miserable predicament. Age Concern cites the fact that the over-64s have the highest suicide rate. Well, of course they do.

We look for someone to blame to avoid facing what is staring us in the face: extreme old age can be terrible. A life of pain and loneliness, waiting for death, is a fate most prefer not to contem-



POLLY TOYNEE

plate. To be sure, people can be treated better or worse, but the essential truth remains that life in these homes is not life at all, but a drawn-out miserable death. Kindness should oblige us to help those who want to die gracefully.

Visitors to residential homes will know that familiar embarrassment when a casual "How are you?" leads suddenly to someone plucking your hand and asking to die. "There, there, you'll feel better in a moment when the tea comes along," is all we can say, backing away.

That is what we all do, as a society. We back away from the horror of the life these peo-

The frail old are drugged, tubed, bagged and placed in dying rooms

ple lead, doing nothing, going nowhere, alone, forgotten. Even those who are visited a little, even those with flashes of memory remaining have a quality of life most of us would regard as torture. So do most of them.

The Catholics have a prayer to St Joseph for the "good death". Mercifully, most of us do die at home or in hospital after a short illness. Only an unlucky 5 per cent of people end up bad enough to need residential care. Moral panickers imagine we

live in a crueler society where families care less than they did. Not so. A far higher proportion of the old used to end their days in the workhouse or other institutions 100 years ago. But as the numbers of very old grow, so there are many more demented octogenarians. The healthier we become, the more of us there will be who outlive our senses.

Signing a "living will", as many wisecracks now do, may prevent doctors keeping us alive with officious medical interventions. But it will do nothing to prevent a life like this. The right to die easily at a time of our choosing ought to be a basic human right – an essential part of the right to life, liberty and pursuit of happiness, because there is no possible happiness for many of these people except in freedom from life.

Objections to euthanasia are trivial compared with the torture carried out in the name of "life". Some say they fear mass extermination of the old by a cost-cutting state or pressure from inheritance-hungry offspring. But it would be simple to establish a tribunal to determine whether someone was genuinely expressing a wish to die. A lethal injection is an easy and gentle way to go. We treat animals better.

The thought is too frightening. What politician would dare stand up and propose it? Yet in this cowardice is dreadful cruelty, measured out in hour after hour of painful despair in homes where nothing ever happens, except the next merciful death. Death row in jail is not more terrible than these dying homes.

There is an urgency in considering the right to die. In America the population is so deeply into denial of death that its existence is virtually a state secret. There, the welfare system – Medicaid – has devised a cruelty far worse, whereby old people only qualify for free care if they are ill enough to be bedridden and fed through tubes. So

the frail old with no one to care for them are drugged, tubed, bagged and placed in profitable rows of beds in dying rooms on Medicaid wards. A worse way to die is hard to imagine.

When the novelist Joan Brady discovered this horror, she spent two years researching a shocking book about it – which no American publisher would print, although she is a Whitbread Award winner. So horrible, she said. No one wants to know this stuff. She turned it into a novel, the moving and very alarming *Death Comes for Peter Pan*, published here – but not in the US.

Her tale is a warning for us, because already the rules about who the NHS treats for free are being tightened, as they try to turn people out of free beds on to the social services. It seems a

long way off, maybe, but as pricing per case becomes a more exact science, we may also start drugging and tubing old people to ensure that patients meet a criterion laid down by purchasers before they pay the provider hospital.

We, like the Americans, shudder and look away from the process of dying. Maybe a lot of people will have stopped reading this by now. Tonight on Channel 4, Paul Watson (*The War Game* and *Sylvia Waters*) directs an elegiac film called *The Home*, about life in one of the nicer than average homes. He thinks many people will probably switch off, rather than watch this living death. The film has a moralising tendency to look for neglectful children to blame for these people's lonely plight – it eases our own fears to

blame this misery on someone. But I find a much clearer message than that. Two of the residents want to die. A poor young priest is caught idiotically off guard when he asks deeply religious Elsie, "Is there anything you want me to pray for?" "Just pray I die, that's all," she says. He founders fatuously and instead proceeds "to give thanks to God for the gift of life".

Of course it is easier for us to fulminate about "the system" or the callousness of modern society. But for most of us decrepitude itself is what we fear. The right to escape that fate when we choose would take away that fear. This is the last great frontier in the battle for human rights. The right to life is not enough – we must have the right to refuse life too.

The archbishop's book of revelations

Lord Runcie is dismayed about a new biography. But controversy was inevitable, says Adrian Hastings

Robert Runcie chose Humphrey Carpenter to be his official biographer just before he retired as Archbishop of Canterbury in January 1991. A book will be published next month and extracts have begun appearing in a newspaper specialisation.

Lord Runcie is now dismayed about the character of the book and that it should have been published in his lifetime. Yet five years ago the former Bishop of Oxford, Carpenter had written an interesting book about the Christian literary elite surrounding CS Lewis and JRR Tolkien. Surely he would combine the skills of a professional writer with a sensitive understanding of a modern archbishop's problems.

It was, none the less, a mistake. The official biography of an Archbishop of Canterbury needs to be someone who understands the complexities of ecclesiastical business, is willing to spend long hours working through archives at Lambeth Palace, and is exceptionally discreet. Carpenter is simply not that kind of person. Instead he appears to have based his book largely on tape recordings of what Lord Runcie himself said to him. The former archbishop, it seems, thought he was sim-

ply providing background information to help fill in Carpenter's understanding of events. Carpenter thought he was getting the material that would be skilfully edited to provide the core of his biography. Perhaps the basic misunderstanding lay in the differing conventions of two generations.

Lord Runcie knew he was being taped and at great length; he lay down no condition as to the use of this material. He had, it seems, always wanted publication to await his death. But again he entered into no agreement to that effect. Carpenter, understandably, wanted the book published once it was finished. What use would it be to leave it in a cupboard for another 10 years or so? And what alternative had Carpenter to concentrating on the more sensational issues in what was otherwise a calm, useful and largely undisturbed life?

Lord Runcie has written rather little. He is not a theologian or systematic thinker. There is no collection of published material to get your teeth into. The life of a priest who has for years been a responsible theological principal and diocesan bishop is hardly thrilling. If you want a biography and don't choose an ecclesiastical historian to write it, what can you expect but con-

centration on gay clergy, Garry Bennett's tragic suicide after penning a preface to *Crockford's Clerical Directory* that was critical of Runcie, Terry Waite's over-glamorised missions, and indiscretions about the Royal Family?

Humphrey Carpenter surely had the right to go forward, and Lord Runcie's bitter response that "I have done my best to die before this book is published" – provided as a postscript to the book – seems rather belated wis-

Runcie's problem was the appearance of extensive authority but little power

dom and can have little effect other than to help sell the book.

Mr Carpenter is not unkind. And yet... If Lord Runcie was unwise to choose him in the first place, and still more unwise to impose no conditions when talking for hours off the cuff into a tape recorder, one may still feel that Mr Carpenter has betrayed the trust of his father's old friend and the tradition of moral responsibility implied by the "official biographer" of an

Archbishop of Canterbury. Something more weighty was needed.

The book is unlikely to do the reputation of either man any service. Yet neither is it a villain, and it would be silly to blacken Carpenter as a biographer, just as it is silly to denounce Runcie as being an inadequate archbishop.

Lord Runcie's enemies will, of course, turn the knife in the wound as far as they can. It will do no good to their church, and most of the criticisms are misguided.

Take the case of Garry Bennett. Mr Carpenter quotes the remark in Dr Bennett's diary that he had hoped to be made Bishop of Oxford, when Richard Harries got the job. Yet it is ludicrous to think Bennett could have been chosen – no one less suitable is easily imaginable. But the fact that Carpenter does not seem to see this (nor Bennett's friends either) simply shows how far they are detached from reality.

The most Runcie might have found for Bennett was a cathedral canonry. Probably he was wrong ever to suggest he might arrange anything. But Bennett was an able church historian and had been a useful speech-writer for him on many occasions. A modern archbishop still has considerable openings for patronage, but also the inabil-

ity to force someone through against reasoned opposition.

That really was Runcie's problem all along – the appearance of extensive authority but very little power. He saw his main task, correctly, as one of holding the different sides of a divided church together, not one of imposing his own view. Intellectual leadership can actually come better from someone other than Canterbury.

He has been derided for "sitting on the fence with both ears to the ground". But is that not actually quite a responsible position for a leader while great debates are going forward between enthusiasts of differing views? As Anglicans sensibly refuse to credit their prime with infallibility, what more can they require? In Lord Runcie's own almost agonised words: "If anybody thinks it is easy and it doesn't cost very much to your personal soul to pursue the middle way, if anybody thinks that it's simply trying to please everybody like a chameleon, let them come and try and ponder the scripture and say their prayers and hold the Church together."

The writer is the author of *Robert Runcie* (1991) and Emeritus Professor of Theology at Leeds University.

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Conglomerates under spotlight as BTR reveals its disposals

It's the tale of two contrasting conglomerates this week. In a veritable deluge of results - more than 100 companies have so far signalled their intention to report - the most eagerly examined will be half-year figures from BTR with those from Williams Holdings not so far behind.

Once conglomerates were the darlings of the City. Using highly rated shares seemed a cheap way to buy a company. At their height, the likes of Hanson and BTR swept ahead, spawning a succession of imitators.

The sun is already setting on the empire created by Lord Hanson. The sprawling group is in the process of being broken up and last month's results, the last before the demise, were delivered with little more than a whimper.

It was a sad end for what was once the City's most feared predator. The days when its figures would be

scanned to try to spot its next takeover victim were but a distant memory.

This week's BTR interim will be closely perused; more to discover what is likely to be sold rather than to gather clues where new chief executive Ian Strachan might strike.

Profits will be down - two warnings have been delivered to make sure investors got the message - and the dividend cut. There could, some whisper, even be boardroom changes with long-established directors under pressure.

Last week, the new BTR stance was underlined with the £212m sale of its US aggregates business.

It's a far cry from the halcyon days when BTR (the Birmingham Tyre & Rubber Co) was as buoyant and buccant as Hanson, with the City debating the extent of profit and dividend increases and speculating on its predatory direction.

Three years ago, BTR shares hit 403p. It has been sadly downhill most of the time since, with Friday's 262p offering little comfort to the beleaguered management.

The 1995/96 warrants, with a 258p striking price, bump along at 7p. They can be exercised following the results. Unless Mr Strachan offers unexpected comfort, managing to demonstrate the worst is over and BTR is heading for much happier days, the hard-pressed group can kiss goodbye to the £240m outstanding from the warrants.

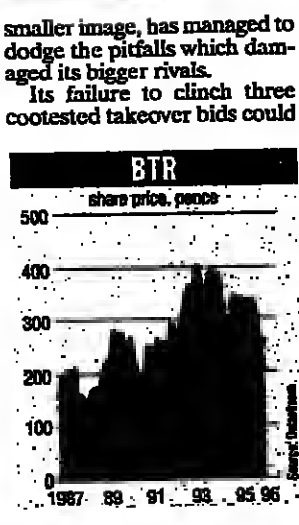
Profits are likely to emerge 5 per cent lower at £630m and the dividend cut by a third, even halved.

The hope is Mr Strachan will produce details of disposals and a radical consolidation of a group which once enjoyed a prodigious appetite for expansion.

As BTR lost its way, Williams Holdings, once a



DEREK PAIN
Stock market reporter of the year



smaller image, has managed to dodge the pitfalls which damaged its bigger rivals.

Its failure to clinch three cootested takeover bids could have been blessings in disguise. The group is now more focused, with three core areas. Interim figures are likely to be around £112m, up from £103.1m and the dividend lifted from 5.5p to 5.75p. The shares are at a 12-month high. Their performance has, however, not been impressive.

Colin Porter at stockbroker Albert E Sharp is a Williams fan. He says: "For too long, the shares have poorly rewarded their supporters but now look poised to break out from the sector strait-jacket and achieve genuine growth status as the management team confirms its ability for innovative strategic thinking."

Charted, once South

African-controlled, makes it a conglom hat-trick. It is expected to manage a modest profit increase, say 7 per cent to £54m at the half-year stage.

But Bruce MacDonald and David Aldchurch at NatWest Securities are not strong supporters. They believe the shares, near their year's low at 863p, are a sell.

"An acquisition is needed more than ever to offset the cyclical nature of the existing businesses. Until Charter announces its next acquisition, the balance between risk/reward remains unattractive," they say.

Last week was an uneventful one for shares and this week is unlikely to spark much action. Tim Brown and Scott Evans at UBS are holding their year-end Fifties forecast at 3,800 points and see more enticing prospects overseas; Sweden, Spain, Italy and Japan get their vote.

The profits rush should, if

anything, help market sentiment. Klugebauer's interim results are likely to demonstrate convincingly that it is continuing to recover from the bruising experience which led to the departure of four directors. Tony Cooper at stockbroker Greig Middleton forecasts £99m, up from £76.5m. For the year he is shooting for a record £339m.

The improvement in the do-it-yourself market and hopes of better results from France are behind the Cooper forecasts.

Much further down the recovery road is United Biscuits. It should, however, manage half-time figures of £45m against £13.6m although the dividend is likely to be pegged.

UB is, in a sense, a Zeneca of the market. These days the drugs group attracts takeover speculation with almost weekly frequency. Once UB endured the same fate. But as profits suffered and the shares crumbled, UB has been

allowed to jog along without the distraction of possible takeover marauders.

Other interim figures due include British Aerospace, which should produce an uplift from £160m to £220m; building materials group Carillion is likely to be down from £90.2m to £69m and textile group Coats Viyella from £68.7m to £44m.

British Gas, as a side-show to its protracted confrontation with its regulator, could manage a slightly deeper second-quarter loss of £47m. But in the roar of battle the figures are irrelevant. Still, Gas does have to make a dividend decision with many regulatory questions unanswered. It will probably settle for an unchanged interim of 6.4p and tinker with the final, if necessary.

Two newspaper groups are in the interim reporting army: NatWest is looking for Mirror Group to make £43.6m (£39m) and United News & Media £133.5m (£124.9m).

Stock	Price	Chg	Vol	High	Low	Open	Close
Alcoholic Beverages							
Adnoca	10.00	0.00	100	10.00	10.00	10.00	10.00
Beck's	12.00	0.00	200	12.00	12.00	12.00	12.00
Carlsberg	15.00	0.00	300	15.00	15.00	15.00	15.00
Heineken	18.00	0.00	400	18.00	18.00	18.00	18.00
Interbrew	20.00	0.00	500	20.00	20.00	20.00	20.00
King	22.00	0.00	600	22.00	22.00	22.00	22.00
Miller	25.00	0.00	700	25.00	25.00	25.00	25.00
Orkla	28.00	0.00	800	28.00	28.00	28.00	28.00
Reckitt	30.00	0.00	900	30.00	30.00	30.00	30.00
Stout	32.00	0.00	1000	32.00	32.00	32.00	32.00
Thames	35.00	0.00	1100	35.00	35.00	35.00	35.00
Watson	38.00	0.00	1200	38.00	38.00	38.00	38.00
Banks, Merchant							
Barclays	40.00	0.00	1300	40.00	40.00	40.00	40.00
HSBC	42.00	0.00	1400	42.00	42.00	42.00	42.00
London	45.00	0.00	1500	45.00	45.00	45.00	45.00
NatWest	48.00	0.00	1600	48.00	48.00	48.00	48.00
Paragon	50.00	0.00	1700	50.00	50.00	50.00	50.00
Prudential	52.00	0.00	1800	52.00	52.00	52.00	52.00
Royal Bank	55.00	0.00	1900	55.00	55.00	55.00	55.00
Santander	58.00	0.00	2000	58.00	58.00	58.00	58.00
TSB	60.00	0.00	2100	60.00	60.00	60.00	60.00
Windsor	62.00	0.00	2200	62.00	62.00	62.00	62.00
Banks, Retail							
Bank of Scotland	65.00	0.00	2300	65.00	65.00	65.00	65.00
Bank of Ireland	68.00	0.00	2400	68.00	68.00	68.00	68.00
Bank of Montreal	70.00	0.00	2500	70.00	70.00	70.00	70.00
Bank of New York	72.00	0.00	2600	72.00	72.00	72.00	72.00
Bank of Paris	75.00	0.00	2700	75.00	75.00	75.00	75.00
Bank of Spain	78.00	0.00	2800	78.00	78.00	78.00	78.00
Bank of Tokyo	80.00	0.00	2900	80.00	80.00	80.00	80.00
Bank of West	82.00	0.00	3000	82.00	82.00	82.00	82.00
Bank of America	85.00	0.00	3100	85.00	85.00	85.00	85.00
Bank of China	88.00	0.00	3200	88.00	88.00	88.00	88.00
Bank of India	90.00	0.00	3300	90.00	90.00	90.00	90.00
Bank of Japan	92.00	0.00	3400	92.00	92.00	92.00	92.00
Bank of Korea	95.00	0.00	3500	95.00	95.00	95.00	95.00
Bank of Russia	98.00	0.00	3600	98.00	98.00	98.00	98.00
Bank of South Africa	100.00	0.00	3700	100.00	100.00	100.00	100.00
Bank of Sweden	102.00	0.00	3800	102.00	102.00	102.00	102.00
Bank of Switzerland	105.00	0.00	3900	105.00	105.00	105.00	105.00
Bank of Taiwan	108.00	0.00	4000	108.00	108.00	108.00	108.00
Bank of Thailand	110.00	0.00	4100	110.00	110.00	110.00	110.00
Bank of Vietnam	112.00	0.00	4200	112.00	112.00	112.00	112.00
Bank of Yugoslavia	115.00	0.00	4300	115.00	115.00	115.00	115.00
Bank of Zaire	118.00	0.00	4400	118.00	118.00	118.00	118.00
Bank of Zimbabwe	120.00	0.00	4500	120.00	120.00	120.00	120.00
Breweries, Pubs & Rest							
Asahi	122.00	0.00	4600	122.00	122.00	122.00	122.00
Beck's	125.00	0.00	4700	125.00	125.00	125.00	125.00
Carlsberg	128.00	0.00	4800	128.00	128.00	128.00	128.00
Heineken	130.00	0.00	4900	130.00	130.00	130.00	130.00
Interbrew	132.00	0.00	5000	132.00	132.00	132.00	132.00
King	135.00	0.00	5100	135.00	135.00	135.00	135.00
Miller	138.00	0.00	5200	138.00	138.00	138.00	138.00
Orkla	140.00	0.00	5300	140.00	140.00	140.00	140.00
Reckitt	142.00	0.00	5400	142.00	142.00	142.00	142.00
Stout	145.00	0.00	5500	145.00	145.00	145.00	145.00
Thames	148.00	0.00	5600	148.00	148.00	148.00	148.00
Watson	150.00	0.00	5700	150.00	150.00	150.00	150.00
Diversified Industrials							
Adnoca	152.00	0.00	5800	152.00	152.00	152.00	152.00
Beck's	155.00	0.00	5900	155.00	155.00	155.00	155.00
Carlsberg	158.00	0.00	6000	158.00	158.00	158.00	158.00
Heineken	160.00	0.00	6100	160.00	160.00	160.00	160.00
Interbrew	162.00	0.00	6200	162.00	162.00	162.00	162.00
King	165.00	0.00	6300	165.00	165.00	165.00	165.00
Miller	168.00	0.00	6400	168.00	168.00	168.00	168.00
Orkla	170.00	0.00	6500	170.00	170.00	170.00	170.00
Reckitt	172.00	0.00	6600	172.00	172.00	172.00	172.00
Stout	175.00	0.00	6700	175.00	175.00	175.00	175.00
Thames	178.00	0.00	6800	178.00	178.00	178.00	178.00
Watson	180.00	0.00	6900	180.00	180.00	180.00	180.00
Engineering Vehicles							
Adnoca	182.00	0.00	7000	182.00	182.00	182.00	182.00
Beck's	185.00	0.00	7100	185.00	185.00	185.00	185.00
Carlsberg	188.00	0.00	7200	188.00	188.00	188.00	188.00
Heineken	190.00	0.00	7300	190.00	190.00	190.00	190.00
Interbrew	192.00	0.00	7400	192.00	192.00	192.00	192.00
King	195.00	0.00	7500	195.00	195.00	195.00	195.00
Miller	198.00	0.00	7600	198.00	198.00	198.00	198.00
Orkla	200.00	0.00	7700	200.00	200.00	200.00	200.00
Reckitt	202.00	0.00	7800	202.00	202.00	202.00	202.00
Stout	205.00	0.00	7900	205.00	205.00	205.00	205.00
Thames	208.00	0.00	8000	208.00	208.00	208.00	208.00
Watson	210.00	0.00	8100	210.00	210.00	210.00	210.00
Extractive Industries							
Adnoca	212.00	0.00	8200	212.00	212.00	212.00	212.00
Beck's	215.00	0.00	8300	215.00	215.00	215.00	215.00
Carlsberg	218.00	0.00	8400	218.00	218.00	218.00	218.00
Heineken	220.00	0.00	8500	220.00	220.00	220.00	220.00
Interbrew	222.00	0.00	8600	222.00	222.00	222.00	222.00
King	225.00	0.00	8700	225.00	225.00	225.00	225.00
Miller	228.00	0.00	8800	228.00	228.00	228.00	228.00
Orkla	230.00	0.00	8900	230.00	230.00	230.00	230.00
Reckitt	232.00	0.00	9000	232.00	232.00	232.00	232.00
Stout	235.00	0.00	9100	235.00	235.00	235.00	235.00
Thames	238.00	0.00	9200	238.00	238.00	238.00	238.00
Watson	240.00	0.00	9300	240.00	240.00	240.00	240.00
Gas Distribution							
Adnoca	242.00	0.00	9400	242.00	242.00	242.00	242.00
Beck's	245.00	0.00	9500	245.00	245.00	245.00	245.00
Carlsberg	248.00	0.00	9600	248.00	248.00	248.00	248.00
Heineken	250.00	0.00	9700	250.00	250.00	250.00	250.00
Interbrew	252.00	0.00	9800	252.00	252.00	252.00	252.00
King	255.00	0.00	9900	255.00	255.00	255.00	255.00
Miller	258.00	0.00	10000	258.00	258.00	258.00	258.00
Orkla	260.00	0.00	10100	260.00	260.00	260.00	260.00
Reckitt	262.00	0.00	10200	262.00	262.00	262.00	262.00
Stout	265.00	0.00	10300	265.00	265.00	265.00	265.00
Thames	268.00	0.00	10400	268.00	268.00	268.00	268.00
Watson	270.00	0.00	10500	270.00	270.00	270.00	270.00
Building Materials							
Adnoca	272.00	0.00	10600	272.00	272.00	272.00	272.00
Beck's	275.00	0.00	10700	275.00	275.00	275.00	275.00
Carlsberg	278.00	0.00	10800	278.00	278.00	278.00	278.00
Heineken	280.00	0.00	10900	280.00	280.00	280.00	280.00
Interbrew	282.00	0.00	11000	282.00	282.00	282.00	282.00
King	285.00	0.00	11100	285.00	285.00	285.00	285.00
Miller	288.00	0.00	11200	288.00	288.00	288.00	288.00
Orkla	290.00	0.00	11300	290.00	290.00	290.00	290.00
Reckitt	292.00	0.00	11400	292.00	292.00	292.00	292.00
Stout	295.00	0.00	11500	295.00	295.00	295.00	295.00
Thames	298.00	0.00	11600	298.00	298.00	298.00	298.00
Watson	300.00	0.00	11700	300.00	300.00	300.00	300.00
Chemicals							
Adnoca	302.00	0.00	11800	302.00	302.00	302.00	302.00
Beck's	305.00	0.00	11900	305.00	305.00	305.00	305.00
Carlsberg	308.00	0.00	12000	308.00	308.00	308.00	308.00
Heineken	310.00	0.00	12100	310.00	310.00	310.00	310.00
Interbrew	312.00	0.00	12200	312.00	312.00	312.00	312.00
King	315.00	0.00	12300	315.00	315.00	315.00	315.00
Miller	318.00	0.00	12400	318.00	318.00	318.00	318.00
Orkla	320.00	0.00	12500	320.00	320.00	320.00	320.00
Reckitt	322.00	0.00	12600	322.00	322.00	322.00	322.00
Stout	325.00	0.00	12700	325.00	325.00	325.00	325.00
Thames	328.00	0.00	12800	328.00	328.00	328.00	328.00
Watson	330.00	0.00	12900	330.00	330.00	330.00	330.00

MAM may not play by Greenbury's rules

PETER RODGERS
Financial Editor

The City's biggest pension fund manager, Mercury Asset Management, has told clients that it is prepared to sidestep the Cadbury and Greenbury rulebooks on corporate governance whenever it is in the "economic interest" of shareholders to do so.

A MAM spokesman said: "It is too easy to tick the boxes - we must stand back and ask what is in the best economic interest of the client."

The dispatch of the statement to more than 1,100 MAM clients has coincided with an attack by Lord Weinstock on the way the codes are applied.

After GEC had been forced by the Association of British Insurers to change the pay package of George Simpson, his successor at the helm of the company, Lord Weinstock said the Cadbury and Greenbury codes were "not engraved in stone and brought down from Mount Sinai".

MAM supports initiatives to raise standards, but the statement adds: "We believe it is impossible to create a single set of rules that is appropriate for every company."

Indeed, there is a risk that in attempting to produce a single set of rules the substantive issues may be lost.

The introduction of a code of best practice cannot of itself ensure that companies are managed with competence and integrity and each company needs to be analysed on an individual basis.

The statement seeks to persuade the company's 440 pension fund clients to delegate their voting rights to MAM, so it will no longer have to obtain their consent each time it votes.

Morgan Grenfell executives face the axe next month

JILL TREANOR
Banking Correspondent

Deutsche Bank is expected to demand the resignations of a number of senior executives at Morgan Grenfell as a result of the scandal surrounding Peter Young, the fund manager suspended last week.

But it emerged yesterday that the executives in the firing line could have six weeks' breathing space until the bank completes its inquiries.

Morgan Grenfell intends to publish the findings of the investigation which is attempting to find out how 38-year-old Mr Young was able to set up a web of illicit Luxembourg companies to hide the scale of his investments in Scandinavian firms.

Mr Young's investment decisions were overseen by his immediate boss, Glyn Owen, chief investment officer at Morgan Grenfell Asset Management, who is among the most vulnerable. Attention is also being focused on Keith Percy, the fund management chief executive.

Discussions within Deutsche Bank about shifting responsibility for the unit trust operations back to Frankfurt have led to unease among British regulators, who would rather the German banking giant kept the responsibility for the fund management operations in London.

"We like to have close contact with those who are answerable to our rules. That is the preferred state," said Phillip Thorpe, chief executive of Imro, the investment regulator.

While Mr Thorpe said Imro liked its regulated firms to be run locally, he acknowledged this was not always possible.

"We have a lot of businesses we regulate which are branches or subsidiary operations, where aspects of the business will be here, and regulated by us, and aspects will be overseas," he said.

foot the bill. "The one thing we are certain of is that... where compensation is due it will be paid," Mr Thorpe said.

Morgan Grenfell's own advisers, the law firm Slaughter & May and consultants Ernst & Young, who are also assessing the case, are to investigate a Jersey bank account held by Mr Young, to establish if he benefited personally from his actions.

The injunction freezing Mr Young's assets names a Luxembourg firm, Russ Oil & Technology. A shareholding in this company has been found in a custody account held in Jersey in Mr Young's name.

Jersey accounts are commonly used among Morgan Grenfell employees, with the approval of the company. The purpose is to avoid tax on bonuses paid in Deutsche Bank shares.

Mr Young could not be reached for comment yesterday but his wife was reported as confirming that he was in a troubled state of mind. "I asked Peter to go shopping. He came back with 30 jars of pickled gherkins. My husband does not see that as strange," Harrianna Young said.

Next stop London: Thomas heads for the stock market



Early days: The Rev Wilbert Awdry, who created Thomas the Tank Engine, is said to have made £4m Photograph: PA

Thomas the Tank Engine and the Fat Controller are steaming off to the London stock market in a flotation that should value the Britt Allcroft group at about £25m.

This dwarfs the money made out of Thomas by his creator, the Rev Wilbert Awdry, and his family.

His son, Christopher Awdry, last year rejected suggestions the family had made as

much as £7m from Thomas and estimated the total at less than £4m.

Founded by husband and wife team Britt Allcroft and Angus Wright, the Britt Allcroft group bought world-wide video, TV and character licensing rights to Thomas from the publishers, Kaye & Ward, in the early 1980s. The two founders will keep their combined stake of about half the company. Other

Britt Allcroft shareholders include the merchant bank Guinness Mahon and Ringo Starr, the former Beatle, whose voice was featured in the TV series.

Britt Allcroft plans to raise £5m of equity in the flotation to finance international expansion of Thomas and its other brands. In the year to June, the group made a pre-tax profit of £2m on turnover of £11.5m.

Hydro sued for £25m

MICHAEL HARRISON

The Scottish electricity company, Hydro-Electric, is being sued for £25m by a small specialist energy consultancy which alleges that it reneged on a joint venture deal and poached a key member of staff.

A writ was served by Sterling Energy Equities UK on Hydro-Electric last month and the Court of Session in Edinburgh has given the plaintiffs leave to proceed with the claim.

The case centres around a five-year agreement that Hydro-Electric and Sterling entered into in 1994 to provide energy management and generation systems for industrial sites.

One of the projects the joint venture was working on was a £200m development of a 500-acre site in Mossend, Lanarkshire, including the installation of co-generation equipment.

Last October, however, the agreement was terminated. Sterling alleges that Hydro-Electric also "enticed away" one of its project team, Martin Thomas, a computer specialist.

Sterling claims in its writ that the anticipated return from the Lanarkshire development would have been £100m over the next 20 years. The company, which had a 20 per cent stake in the joint venture with Hydro, is claiming £25.5m in damages plus interest. Most of the claim relates to revenues it says it will forgo but some is understood to relate to Mr Thomas's services.

A spokesman for Sterling said: "We had a relationship with Hydro that ended acrimoniously and it is now the subject of litigation." The company, he added, had been advised by its Edinburgh solicitors, Simpson and Marwick, not to comment any further.

A spokesman for Hydro-Electric said: "We intend to defend this action vigorously."

Principal Hotels to float this autumn

NIGEL COPE

Principal Hotels, a UK operator of period hotels, is to seek a stock market listing later this autumn which will value the company at around £100m.

Principal has 21 hotels, mostly in the three- and four-star sector. Sixteen are in England, mostly in the Midlands and the North, with others in Edinburgh, Dublin, Copenhagen and Amsterdam. Its largest hotel is the Northbrook Castle in Blackpool which has 361 bedrooms.

Principal chairman John Lewis led a management buy-in of the group in 1994. Since then, £11m has been spent on improving the sites, including the addition of more than 200 bedrooms. Principal will use the proceeds to reduce debt and fund the further development of the portfolio.

In the year to October 1995,

Principal recorded operating profits of £8.1m on sales of £42.6m. It is expected that profits should be significantly ahead in the year to October 1996.

Mr Lewis said: "Since the buy-in we have developed a unique portfolio of classic period hotels. We have also established systems and a culture through which our employees identify with the financial success of the group."

Principal is the latest in a string of hotel companies to come to the market this year. Others have included Macdonald, Millennium & Copthorne and Jarvis. Table Hotels is coming to the market soon while Loro has decided to postpone the float of its Princess Metropole chain and is looking at offers from trade buyers instead.

Deutsche Morgan Grenfell is sponsoring Principal's flotation, which will be by way of a placing.

Small business more confident over future

MAGNUS GRIMOND

Confirmation that the recovery is filtering through in the lower reaches of the economy comes today in a survey showing small and medium-sized businesses at their most confident for more than 18 months.

Optimism about both their own prospects and the general political and business climate has risen for the third quarter in a row and now stands at the level it was at in the first half of last year, according to the latest three-monthly poll of its portfolio by 3i, the venture capital group.

The 3i enterprise barometer now stands at 70 for the August quarter, up from a low hit in October last year, when the confidence indicator showed a reading of 17. It has not been as high as the current figure since February 1995, when it stood at 108, but it was then on

the way down. It is the first time since January 1994 that all areas regularly measured by the survey have increased.

Charles Richardson, director of corporate affairs, said: "Businesses are seeing increasing demand for their products. I think that's what's really encouraging them." But he said that there was more confidence that the economy is set fair for the next few months. "The indicators are moving in the right direction, with the election a few months away. The consumer is more confident and exchange rates are staying pretty stable."

Professional investors have become less bullish about the near-term prospects for global equities markets, according to the Merrill Lynch survey of UK fund managers. They are most bearish about the US and least pessimistic about continental European markets.

IN BRIEF

• A UK-based gene company founded this year, Oxford Biomedica, plans to raise at least £5m by floating on the Alternative Investment Market. Founded by Professor Alan and Dr Sue Kingsman, directors of the Retrovirus Molecular Biology Group at Oxford University, the company plans to exploit viruses that insert therapeutic genes in human cells, to treat diseases such as cancer, Alzheimer's, Parkinson's and HIV. Institutional and private investors recently subscribed £750,000 in a placing.

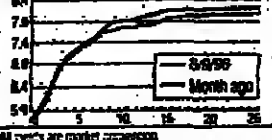
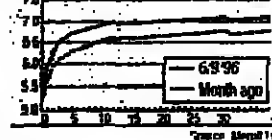
• The Serious Fraud Office is back in court this week with two trials. On Wednesday the collapsed Bank of Credit and Commerce International (BCCI) returns to the central criminal court in London when Abbas Gokal, head of the Gulf Group and one of the biggest clients of BCCI, will face trial for fraud and false accounting. Today the jury is to be chosen to hear the case of three Leicestershire men charged with fraud at Oxford Crown Court. John Hayes, David Sharraff and Richard Hayes are charged with defrauding creditors of their company, Swithland Motors, between November 1991 and 1993.

• More than half of employers say they will not hire anyone who has "difficulty in seeing", resulting in large numbers of blind and partially-sighted people being forced to live below the poverty line, according to the Royal National Institute for the Blind. Discrimination on the grounds of disability will be outlawed when the employment provisions of the Disability Discrimination Act come into force on 2 December.

• Save & Prosper, part of the Robert Fleming group, is stepping up its attack on banking with the appointment of Stephen Richardson as retail banking director. He was previously managing director of Barclays' retail banking service.

STOCK MARKETS									
FT-SE 100									
Index	Close	Week's chg	Change%	1996 High	1996 Low	Yield%	Dividend	Dividend Yield	Dividend Payout
FTSE 100	3893.00	+25.4	+0.7	3918.70	3832.30	4.02	11.00	2.83	28.3%
FTSE 250	4403.20	+13.0	+0.3	4458.60	4015.30	3.44	11.00	2.83	28.3%
FTSE 350	1947.10	+8.8	+0.5	1960.50	1816.60	3.90	11.00	2.83	28.3%
FT Small Cap	2167.77	+4.7	+0.2	2244.36	1964.06	3.05	11.00	2.83	28.3%
FT All Share	1824.39	+8.4	+0.5	1836.24	1791.95	3.83	11.00	2.83	28.3%
New York	5859.86	+43.6	+0.8	5778.00	5032.94	2.29	11.00	2.83	28.3%
Yokohama	20152.53	+14.4	+0.1	22666.80	19734.70	0.771	11.00	2.83	28.3%
Hong Kong	11025.59	+133.4	+1.2	11594.99	10204.87	3.521	11.00	2.83	28.3%
Frankfurt	2517.00	+28.8	+1.1	2583.48	2363.36	1.821	11.00	2.83	28.3%

Source: FT Information

INTEREST RATES											
UK interest rates					US interest rates						
Investment-yield curves 0-35 year gilt (%)					Investment-yield curves 0-30 year treasury (%)						
											
*All yields are market conventions					Source: Merrill Lynch						
Money Market Rates					Bond Yields *						
Index	1 Month	1 Year	3 Month	1 Year	Year	Long Bond	30 Year	10 Year	30 Year		
UK	5.69	6.00	7.90	7.92	8.03	8.00	-	-	-		
US	5.38	6.11	6.92	6.22	7.30	6.60	-	-	-		
Japan	0.51	0.69	2.99	2.81	-	-	-	-	-		
Germany	3.00	3.51	6.34	6.62	7.11	-	-	-	-		
*Benchmarked to indices											
MAIN PRICE CHANGES											
FINES - Top 5			FINES - Top 5			FINES - Top 5			FINES - Top 5		
Index	Price	Chg	Index	Price	Chg	Index	Price	Chg	Index	Price	Chg
Crode Ind	347.5	35	11.2	Blackman Group	338.5	58	14.6	Blackman Group	338.5	58	14.6
British Vint	211	18	9.9	Blackman Group	338.5	58	14.6	Blackman Group	338.5	58	14.6
Wentworth	11027.5	80	0.4	Blackman Group	338.5	58	14.6	Blackman Group	338.5	58	14.6

SCIENCE

Can germ warfare torpedo the mosquito?

Bacteria may curb malaria more effectively than pesticides and drugs, reports **Bernard Dixon**

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Should geotically engineered bacteria be sprayed on to swamps and lakes to kill the mosquitoes that transmit malaria?

The idea is compelling: malaria kills more than a million children every year in Africa alone. It is also realistic: naturally occurring bacteria, which produce toxins that attack mosquito larvae, can now be made more potent by genetic engineering. And the need is urgent: mosquitoes are becoming increasingly resistant to pesticides, while the malarial parasites they carry are developing ever greater resistance to antimalarial drugs.

Yet there are anxieties about the idea of releasing a microbe deliberately designed to destroy another living species which could not be recalled if anything went wrong. Exploratory experiments in the laboratory beforehand could never simulate conditions in nature. Although such tests, as well as dedicated thinking, would indicate how such a microbe would behave "out there", they could not deliver certainty.

Writing in *Parasitology Today*, Alan Porter of the National University of Singapore argues that there is nevertheless a strong incentive to develop the new approach. It comes not only from the burgeoning resistance of both mosquitoes and malarial parasites, but also from the ecological need to phase out chemical insecticides.

Malaria is only one of several targets for attack by genetically engineered bacteria. Others include dengue fever and filariasis. They, too, are debilitating and potentially fatal, are carried by mosquitoes and are on the rise in many tropical and sub-tropical areas.

Some reassurance about the safety of deploying a microbe to combat a nuisance species comes from the fact that this strategy (known as biological control, in contrast to the chemical control of pests) is far from new. For more than 30 years, farmers have dusted plant leaves with *Bacillus thuringiensis* spores to kill var-

ious caterpillars. *B. thuringiensis* does this in nature anyway. All scientists have done is to enhance its lethal capacity by, for example, preparing it in highly concentrated doses.

The World Health Organisation has used *B. thuringiensis* with dramatic success in eradicating river blindness almost totally from 11 countries in West Africa. The bacterium, which works by producing toxins that are poisonous to certain insects, is a powerful weapon to exterminate the larvae of blackflies that carry the river blindness parasite.

B. thuringiensis, and the closely related *B. sphaericus*, are also effective against certain mosquitoes, even when applied in extremely low concentrations. In contrast to chemical pesticides, they are thought to be entirely

safe for animals and the environment, and they do not affect insects other than the species against which they are targeted. Unfortunately, their ability to kill the anopheles mosquito that transmits malaria is not impressive, and they also have other drawbacks. When sprayed on to water, they quickly drift to the bottom. This is a major snag as the anopheles mosquito feeds on the surface. The microbes are also sensitive to ultraviolet light from the sun, which reduces their potency.

This is where genetic engineering comes in. Porter describes several lines of research designed to enhance the power of bacteria as weapons against mosquitoes carrying malarial and other parasites. One approach is to give bacteria the capacity to manufacture toxins they do not otherwise produce, by programming them with the genes that make those toxins in other bacteria. Thus *B. sphaericus* can

be empowered to destroy one particular species of mosquito, which it does not normally attack, by introducing into it the genes responsible for toxin manufacture in *B. thuringiensis*. Researchers at the National University of Singapore also hope to overcome the problems that would at present severely reduce the value of *B. sphaericus* and *B. thuringiensis* under field conditions. One tactic is to insert the toxin genes into a bacterium relatively insensitive to ultraviolet light. Another, perhaps in combination, is to engineer a toxin-carrying microbe that does not sink to the bottom when sprayed on water.

While investigators have made some progress by moving genes between different species of bacillus, the most promising avenue may be to place the toxin-producing genes into unrelated bacteria that have other desirable characteristics. Caulobacters, for example, live near the surface of lakes and swamps, so are resistant to ultraviolet light. Moreover, toxin genes from bacillus can be inserted into caulobacters' DNA.

Experiments conducted thus far suggest that the engineered microbes produce only small quantities of the toxins, although this needs to be offset against their much greater persistence at the water surface.

With more than 400 million people living in highly malarious areas of the world, and existing methods of controlling the disease faltering seriously, the need for a new approach is obvious. Past experience with *B. thuringiensis* also suggests that mosquito-killing bacteria with similar toxins can be deployed safely.

Yet key concerns remain. Will toxin genes transfer to other species? If so, with what consequences? And will the genes be inactivated anyway, after the toxins have done their work, since they will be of no lasting value to the microbes carrying them? Only when such questions have been answered satisfactorily can this potentially highly beneficial technology be applied with confidence.

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Bringer of death: mosquitoes are resisting pesticides

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A flower as it looks to us - and to them: markings only visible in short-wave ultraviolet light help insects to home in on the nectar



A flower as it looks to us - and to them: markings only visible in short-wave ultraviolet light help insects to home in on the nectar

To see like the animals

Being human means we miss out on a dazzling world of ultraviolet colour that is vital to the survival of many species. By **Jerome Burne**

Imagine being able to see the world in black and white only. The attraction of sunsets, flower gardens, coral reefs and most painting would be lost on you. Then imagine that for some reason people couldn't explain about colour to you, but you had to find theories to explain why they spent so much time daubing at canvases or snorkelling. Most of your explanations would probably be pretty daft.

This is not an idle exercise. It pretty well describes the problems that arose in studying animal behaviour until very recently. Humans can't see the short-wave ultraviolet (UV) end of the spectrum, but most birds and insects and some reptiles can. "Without an adequate understanding of the perceptual cues to which an animal is responding it is impossible even to start to explain its behaviour," says Dr Martin Tovee of Newcastle University. "Many behaviour studies, especially on birds, will have to be junked."

Not just birds: a recent report in *Trends in Ecology and Evolution* pointed out that spiders' webs, far from being passive devices that insects fly into, actually lure them in by reflecting UV. In fact, some spiders whose silk is not UV-reflective put UV reflecting strips on their webs, and increase their capture rate as a result. The UV factor is only just beginning to be taken into account.

To get an idea of how much humans are missing by not being able to see in the UV range, just visualise the rich gradation of colours we can see between red and green. Animals with UV capability have a similar range available to them between blue and ultraviolet that we lack completely. Seeing UV probably involves the same brilliant contrasts that we experience under long-wave ultraviolet light in a nightclub, where every speck of dandruff

shows up on the shoulders of a dark suit - but with the benefit of full colour as well.

Human colour vision is composed from three pigments, and we can just about take a stab at imagining what it must be like to be a bird with four, or even five, pigments - a range which makes our much-valued 16 million colours on a TV monitor look pretty lame. But we can only contemplate in awe the capabilities of the mantis shrimp, the colour vision champion of the animal world. This amazing creature has no fewer than 16 pigments, six of them in the ultraviolet spectrum. As yet, we have little idea of how this incredible array is integrated or how it is used. A major problem for researchers is that, after ome meal, mantis shrimps are often inactive for days.

Quite a number of aquatic animals have UV vision which they use for hunting and to avoid being eaten themselves. The "nightclub" effect of ultraviolet - putting objects into sharp contrast - is very useful because, without it, the silvery bodies of fish become almost invisible in the sea. Among salmon, only the juveniles can see UV. This is because they stay near the surface and feed on plankton, which reflects those wavelengths. However, as they get bigger and swim deeper in the ocean they lose the ability.

Because UV light has a short wavelength - compared with, say, red light - it is more easily broken up and scattered by tiny particles of dust or oxygen molecules in the air. This means that light sources such as

the sun usually have a fuzzy ring of polarised UV light round them, even when covered by cloud. It is this feature of UV that was probably first exploited by animals for navigation.

Ants, for instance, have an array of ultraviolet receptors around the side of their retina that they can use to orient themselves to the polarised light still visible from the sun when it is obscured. Birds use a slightly different system to locate the sun, which exploits the difference between the shorter UV waves, which get broken up, and the longer waves which are more evenly distributed across the sky.

But UV is now widely used for all sorts of functions. The activity in your garden on a summer's evening, for instance, might look rather different if

you could see in ultraviolet. Insects landing on apparently white flowers could be seen to be homing in on clear markings, pointing up the best landing pad. (One of the effects of humans' insensitivity to UV is that, in breeding plants for small or colour we may unknowingly lose these UV markings, cutting down the plant's chances of pollination.)

Female butterflies would be looking out for particular markings on the male's wings, which indicate that they are younger, and so more likely to donate a hefty packet of sperm. If you were lucky enough to have a hawk circling above, it could be looking out for the UV-reflective urine trails of voles and other rodents.

"Sensitivity to UV light seems to be present in all major animal groups," concludes Dr Tovee. "But we are only just beginning to understand how it works and how they use it. We are almost certainly in for some surprises."

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THE INDEPENDENT CROSSWORD

No. 3087, Monday 9 September

By Portia

28 Draw alongside sport's artist (7)

29 Joy's toenail is in a mess (7)

30 Large sum of money given by different members (2,3,3,1,3)

DOWN

1 Have to pretend about Pole's quarters (7)

2 Number have trouble with metal fastener (4)

3 Run through vote in the USA assembly (7)

4 Last offer (4,3)

5 Object to Oriental mass produced article (4)

6 Full production on tour with director (7)

7 Well-placed to be a model? (7,6)

8 Sympathetic to agreement (13)

14 Pass on soldier's lyrical poem (5)

15 General starting off overseas (5)

19 Business worry (7)

20 Fall the French and go without honour's qualification (7)

21 Very small thing to fix on front (7)

22 Favourite river in South East Australia (7)

26 It's said in support of a number (4)

27 Isn't short of time on the whole (4)

ACROSS

1 Innocent chap's ordered to surrender vehicle (12)

9 I applied pressure to change timeless English town (7)

10 Rest swallow story at first (3,4)

11 Pour out from this state embassy (4)

12 Stage deception (3,2)

13 Audibly regretted being rough (4)

16 Point to progress that's developing (7)

17 Harangues one caught in traffic heading South (7)

18 Duck and fall over carrying tea (7)

21 Priest heard about a Greek woman (7)

23 Sent back before to get Italian mount (4)

24 Declined to take in money belt (5)

25 Key to free source of power (4)